



**Department** \_\_\_\_\_  
**Program** \_\_\_\_\_

September 17, 2012

Strategic plan UPRM 2012-2022. (Survey Faculty of Arts and Sciences.)

Greetings:

The Institutional Strategic Plan UPRM 2012-2022 is the work plan for the Mayagüez Campus during the next 10 years. It should serve as a tool in making management decisions at all levels since it will be the guideline for setting the priorities in the allocation of resources and efforts of all kinds. The plan is available at the following web address:  
[http://oiip.uprm.edu/docs/Plan%20Estrat%e9gico/plan%20estrategico-mercedes/Plan\\_Estrategico\\_2012-2022\\_versi%3n%20ingl%e9s.pdf](http://oiip.uprm.edu/docs/Plan%20Estrat%e9gico/plan%20estrategico-mercedes/Plan_Estrategico_2012-2022_versi%3n%20ingl%e9s.pdf)

Even if there is a strategic plan, its objectives will only be achieved if all units align their efforts and resources. To accomplish this, our Faculty will conduct the following actions:

- The first one, which represents the purpose of this exercise, will be to collect information on how the members of our faculty perceive the role of their Department within each of the institutional strategies, plus the levels of importance and personal commitment. Results from this survey will be assessed and distributed to proper departments.
- Using the provided data, each department will then review its current mission and vision, and evaluate if these are somehow aligned with the mission and vision included in the Institutional Strategic Plan.
- Later on, the Departments will examine their present conditions and characteristics which lead to meeting their objectives (strengths), and the characteristics and actual conditions that prevent or delay their achievement (weaknesses). We assume that the data from this survey will be of great help in this analysis.

The survey is anonymous. Only identify your Department and the program served at the top of this page. It can take about twenty minutes of your time. Once completed, please return it to the designated person in your Department.

Departments must submit completed surveys by September 28, 2012 to the Dean's Office.

Thanks for your help in this matter.

Sincerely,

Félix A. Zapata  
Associate Dean of Assessment and Technology

Approved by: Dr. Juan López Garriga, Dean  
College of Arts & Sciences



## Instructions

This survey is anonymous. Only indicate your Department and Program at the top of the front page.

The following pages are dedicated to the seven objectives and corresponding strategies in the Institutional Strategic Plan. The survey will ask your opinion about the capacity and commitment of your Department to serve the strategies included in the Institutional Plan. You should answer Yes or No. Once you have answered the main question, you will also be asked to justify your answer:

- If you answered Yes, please respond to these other secondary questions:
  - How relevant you consider this strategy? Answer this question using one of the following options: “highly relevant”, “mildly relevant” or “lowly relevant”.
  - Do you feel committed to this strategy? Answer Yes or No.
- If you answered No to the main question, you will be asked to justify your answer choosing one of the following options:
  - Not pertinent to the Department’s affairs.
  - Personnel deficiency in the Department.
  - Budget deficiency in the Department.
  - Other.

An extra page is provided at the end for comments and recommendations.

Please, submit completed survey to the Dean’s Office by Sept. 28, 2012.

Questions regarding this survey, please e-mail them to the following address: [felix.zapata@upr.edu](mailto:felix.zapata@upr.edu).

## Objective 1: To institutionalize a culture of strategic planning and assessment.

### Can your Department be of support to these institutional strategies? (Yes or No)

#### Institutional Strategies

<ul style="list-style-type: none"> <li>• To maintain and to publish updated institutional metrics.</li> </ul>	<input type="radio"/> <b>Yes</b> If you answered Yes, please answer the following questions:	→ How relevant do you consider this strategy? <ul style="list-style-type: none"> <li><input type="radio"/> Lowly relevant</li> <li><input type="radio"/> Mildly relevant</li> <li><input type="radio"/> Highly relevant</li> </ul>	
		Do you feel committed to this institutional strategy? <ul style="list-style-type: none"> <li><input type="radio"/> Yes</li> <li><input type="radio"/> No</li> </ul>	
	<input type="radio"/> <b>No</b> If you answered No, please answer the following question:	→ Justify your answer. (Check all that apply.): <ul style="list-style-type: none"> <li><input type="checkbox"/> Not pertinent to the Department's affairs.</li> <li><input type="checkbox"/> Personnel deficiency in the Department.</li> <li><input type="checkbox"/> Budget deficiency in the Department.</li> <li><input type="checkbox"/> Other: _____</li> </ul>	
<ul style="list-style-type: none"> <li>• To develop an opportune updating system of the Strategic Plan based on the assessment of the institutional environment.</li> </ul>	<input type="radio"/> <b>Yes</b> If you answered Yes, please answer the following questions:	→ How relevant do you consider this strategy? <ul style="list-style-type: none"> <li><input type="radio"/> Lowly relevant</li> <li><input type="radio"/> Mildly relevant</li> <li><input type="radio"/> Highly relevant</li> </ul>	
		Do you feel committed to this institutional strategy? <ul style="list-style-type: none"> <li><input type="radio"/> Yes</li> <li><input type="radio"/> No</li> </ul>	
	<input type="radio"/> <b>No</b> If you answered No, please answer the following question:	→ Justify your answer. (Check all that apply.): <ul style="list-style-type: none"> <li><input type="checkbox"/> Not pertinent to the Department's affairs.</li> <li><input type="checkbox"/> Personnel deficiency in the Department.</li> <li><input type="checkbox"/> Budget deficiency in the Department.</li> <li><input type="checkbox"/> Other: _____</li> </ul>	
<ul style="list-style-type: none"> <li>• To develop a system that allows for the assignment of resources based on those priorities established in the Strategic Plan.</li> </ul>	<input type="radio"/> <b>Yes</b> If you answered Yes, please answer the following questions:	→ How relevant do you consider this strategy? <ul style="list-style-type: none"> <li><input type="radio"/> Lowly relevant</li> <li><input type="radio"/> Mildly relevant</li> <li><input type="radio"/> Highly relevant</li> </ul>	
		Do you feel committed to this institutional strategy? <ul style="list-style-type: none"> <li><input type="radio"/> Yes</li> <li><input type="radio"/> No</li> </ul>	
	<input type="radio"/> <b>No</b> If you answered No, please answer the following question:	→ Justify your answer. (Check all that apply.): <ul style="list-style-type: none"> <li><input type="checkbox"/> Not pertinent to the Department's affairs.</li> <li><input type="checkbox"/> Personnel deficiency in the Department.</li> <li><input type="checkbox"/> Budget deficiency in the Department.</li> <li><input type="checkbox"/> Other: _____</li> </ul>	
<ul style="list-style-type: none"> <li>• To develop an assessment plan that examines the performance-level of internal processes as well as the effectiveness of teaching-learning processes.</li> </ul>	<input type="radio"/> <b>Yes</b> If you answered Yes, please answer the following questions:	→ How relevant do you consider this strategy? <ul style="list-style-type: none"> <li><input type="radio"/> Lowly relevant</li> <li><input type="radio"/> Mildly relevant</li> <li><input type="radio"/> Highly relevant</li> </ul>	
		Do you feel committed to this institutional strategy? <ul style="list-style-type: none"> <li><input type="radio"/> Yes</li> <li><input type="radio"/> No</li> </ul>	
	<input type="radio"/> <b>No</b> If you answered No, please answer the following question:	→ Justify your answer. (Check all that apply.): <ul style="list-style-type: none"> <li><input type="checkbox"/> Not pertinent to the Department's affairs.</li> <li><input type="checkbox"/> Personnel deficiency in the Department.</li> <li><input type="checkbox"/> Budget deficiency in the Department.</li> <li><input type="checkbox"/> Other: _____</li> </ul>	

**Objective 2: To lead higher education throughout Puerto Rico while guaranteeing the best education for our students.**

**Can your Department be of support to these institutional strategies? (Yes or No)**

**Institutional Strategies**

<p>• To maintain, to update, and to strengthen our academic programs by streamlining processes to effect curricular changes and to create new courses and programs</p>	<p><input type="radio"/> <b>Yes</b></p> <p>If you answered Yes, please answer the following questions:</p>	<p>→ How relevant do you consider this strategy?</p> <p>○ Lowly relevant ○ Mildly relevant ○ Highly relevant</p>
		<p>Do you feel committed to this institutional strategy?</p> <p>○ Yes ○ No</p>
	<p><input type="radio"/> <b>No</b></p> <p>If you answered No, please answer the following question:</p>	<p>→ Justify your answer. (Check all that apply.):</p> <p><input type="checkbox"/> Not pertinent to the Department's affairs. <input type="checkbox"/> Personnel deficiency in the Department. <input type="checkbox"/> Budget deficiency in the Department. <input type="checkbox"/> Other: _____</p>
<p>• To support and to acknowledge those professors who are committed to teaching, to the development of new professionals, and to excellence.</p>	<p><input type="radio"/> <b>Yes</b></p> <p>If you answered Yes, please answer the following questions:</p>	<p>→ How relevant do you consider this strategy?</p> <p>○ Lowly relevant ○ Mildly relevant ○ Highly relevant</p>
		<p>Do you feel committed to this institutional strategy?</p> <p>○ Yes ○ No</p>
	<p><input type="radio"/> <b>No</b></p> <p>If you answered No, please answer the following question:</p>	<p>→ Justify your answer. (Check all that apply.):</p> <p><input type="checkbox"/> Not pertinent to the Department's affairs. <input type="checkbox"/> Personnel deficiency in the Department. <input type="checkbox"/> Budget deficiency in the Department. <input type="checkbox"/> Other: _____</p>
<p>• To provide an adequate and pleasing atmosphere to support teaching learning processes.</p>	<p><input type="radio"/> <b>Yes</b></p> <p>If you answered Yes, please answer the following questions:</p>	<p>→ How relevant do you consider this strategy?</p> <p>○ Lowly relevant ○ Mildly relevant ○ Highly relevant</p>
		<p>Do you feel committed to this institutional strategy?</p> <p>○ Yes ○ No</p>
	<p><input type="radio"/> <b>No</b></p> <p>If you answered No, please answer the following question:</p>	<p>→ Justify your answer. (Check all that apply.):</p> <p><input type="checkbox"/> Not pertinent to the Department's affairs. <input type="checkbox"/> Personnel deficiency in the Department. <input type="checkbox"/> Budget deficiency in the Department. <input type="checkbox"/> Other: _____</p>
<p>• To maintain adequate academic offerings.</p>	<p><input type="radio"/> <b>Yes</b></p> <p>If you answered Yes, please answer the following questions:</p>	<p>→ How relevant do you consider this strategy?</p> <p>○ Lowly relevant ○ Mildly relevant ○ Highly relevant</p>
		<p>Do you feel committed to this institutional strategy?</p> <p>○ Yes ○ No</p>
	<p><input type="radio"/> <b>No</b></p> <p>If you answered No, please answer the following question:</p>	<p>→ Justify your answer. (Check all that apply.):</p> <p><input type="checkbox"/> Not pertinent to the Department's affairs. <input type="checkbox"/> Personnel deficiency in the Department. <input type="checkbox"/> Budget deficiency in the Department. <input type="checkbox"/> Other: _____</p>

## Objective 3: To increase and diversify the Institution's sources of revenue.

### Can your Department be of support to these institutional strategies? (Yes or No)

#### Institutional Strategies

<p>• <b>Secure a budgetary allowance from the Board of Trustees that will take into consideration the strategic plans of each campus as well as student enrollment changes.</b></p>	<p><input type="radio"/> <b>Yes</b></p> <p>If you answered Yes, please answer the following questions: →</p>	<p>How relevant do you consider this strategy? <input type="radio"/> Lowly relevant  <input type="radio"/> Mildly relevant  <input type="radio"/> Highly relevant</p>
	<p>Do you feel committed to this institutional strategy? <input type="radio"/> Yes  <input type="radio"/> No</p>	
<p>• <b>Increase income generated by UPRM, withholding it completely for its particular needs (research, creative work, university enterprises, federal government, state government, intramural performances).</b></p>	<p><input type="radio"/> <b>No</b></p> <p>If you answered No, please answer the following question: →</p>	<p>Justify your answer. (Check all that apply.):  <input type="checkbox"/> Not pertinent to the Department's affairs.  <input type="checkbox"/> Personnel deficiency in the Department.  <input type="checkbox"/> Budget deficiency in the Department.  <input type="checkbox"/> Other: _____</p>
	<p><input type="radio"/> <b>Yes</b></p> <p>If you answered Yes, please answer the following questions: →</p>	<p>How relevant do you consider this strategy? <input type="radio"/> Lowly relevant  <input type="radio"/> Mildly relevant  <input type="radio"/> Highly relevant</p>
<p>Do you feel committed to this institutional strategy? <input type="radio"/> Yes  <input type="radio"/> No</p>		
<p>• <b>Publish external funding opportunities for scholarships and student assistantships.</b></p>	<p><input type="radio"/> <b>No</b></p> <p>If you answered No, please answer the following question: →</p>	<p>Justify your answer. (Check all that apply.):  <input type="checkbox"/> Not pertinent to the Department's affairs.  <input type="checkbox"/> Personnel deficiency in the Department.  <input type="checkbox"/> Budget deficiency in the Department.  <input type="checkbox"/> Other: _____</p>
	<p><input type="radio"/> <b>Yes</b></p> <p>If you answered Yes, please answer the following questions: →</p>	<p>How relevant do you consider this strategy? <input type="radio"/> Lowly relevant  <input type="radio"/> Mildly relevant  <input type="radio"/> Highly relevant</p>
<p>Do you feel committed to this institutional strategy? <input type="radio"/> Yes  <input type="radio"/> No</p>		

## Objective 4: To adopt efficient and expedient administrative procedures.

### Can your Department be of support to these institutional strategies? (Yes or No)

#### Institutional Strategies

<p>• Devote human and fiscal resources to automation and streamlining of critical internal processes.</p>	<input type="radio"/> <b>Yes</b> If you answered Yes, please answer the following questions:	→ How relevant do you consider this strategy? <ul style="list-style-type: none"> <li><input type="radio"/> Lowly relevant</li> <li><input type="radio"/> Mildly relevant</li> <li><input type="radio"/> Highly relevant</li> </ul>
		Do you feel committed to this institutional strategy? <ul style="list-style-type: none"> <li><input type="radio"/> Yes</li> <li><input type="radio"/> No</li> </ul>
	<input type="radio"/> <b>No</b> If you answered No, please answer the following question:	→ Justify your answer. (Check all that apply.): <ul style="list-style-type: none"> <li><input type="checkbox"/> Not pertinent to the Department's affairs.</li> <li><input type="checkbox"/> Personnel deficiency in the Department.</li> <li><input type="checkbox"/> Budget deficiency in the Department.</li> <li><input type="checkbox"/> Other: _____</li> </ul>
<p>• Reassert and strengthen management roles in decision-making areas within our campus, as determined by University Regulations, thus decentralizing decision-making on solely local matters.</p>	<input type="radio"/> <b>Yes</b> If you answered Yes, please answer the following questions:	→ How relevant do you consider this strategy? <ul style="list-style-type: none"> <li><input type="radio"/> Lowly relevant</li> <li><input type="radio"/> Mildly relevant</li> <li><input type="radio"/> Highly relevant</li> </ul>
		Do you feel committed to this institutional strategy? <ul style="list-style-type: none"> <li><input type="radio"/> Yes</li> <li><input type="radio"/> No</li> </ul>
	<input type="radio"/> <b>No</b> If you answered No, please answer the following question:	→ Justify your answer. (Check all that apply.): <ul style="list-style-type: none"> <li><input type="checkbox"/> Not pertinent to the Department's affairs.</li> <li><input type="checkbox"/> Personnel deficiency in the Department.</li> <li><input type="checkbox"/> Budget deficiency in the Department.</li> <li><input type="checkbox"/> Other: _____</li> </ul>
<p>• Guarantee that personnel are adequately trained to perform assigned duties and responsibilities with accountability.</p>	<input type="radio"/> <b>Yes</b> If you answered Yes, please answer the following questions:	→ How relevant do you consider this strategy? <ul style="list-style-type: none"> <li><input type="radio"/> Lowly relevant</li> <li><input type="radio"/> Mildly relevant</li> <li><input type="radio"/> Highly relevant</li> </ul>
		Do you feel committed to this institutional strategy? <ul style="list-style-type: none"> <li><input type="radio"/> Yes</li> <li><input type="radio"/> No</li> </ul>
	<input type="radio"/> <b>No</b> If you answered No, please answer the following question:	→ Justify your answer. (Check all that apply.): <ul style="list-style-type: none"> <li><input type="checkbox"/> Not pertinent to the Department's affairs.</li> <li><input type="checkbox"/> Personnel deficiency in the Department.</li> <li><input type="checkbox"/> Budget deficiency in the Department.</li> <li><input type="checkbox"/> Other: _____</li> </ul>
<p>• Promote and encourage an attitude of service and a sense of responsibility in all units by highlighting among all personnel the relevance and impact of their particular duties on the university community.</p>	<input type="radio"/> <b>Yes</b> If you answered Yes, please answer the following questions:	→ How relevant do you consider this strategy? <ul style="list-style-type: none"> <li><input type="radio"/> Lowly relevant</li> <li><input type="radio"/> Mildly relevant</li> <li><input type="radio"/> Highly relevant</li> </ul>
		Do you feel committed to this institutional strategy? <ul style="list-style-type: none"> <li><input type="radio"/> Yes</li> <li><input type="radio"/> No</li> </ul>
	<input type="radio"/> <b>No</b> If you answered No, please answer the following question:	→ Justify your answer. (Check all that apply.): <ul style="list-style-type: none"> <li><input type="checkbox"/> Not pertinent to the Department's affairs.</li> <li><input type="checkbox"/> Personnel deficiency in the Department.</li> <li><input type="checkbox"/> Budget deficiency in the Department.</li> <li><input type="checkbox"/> Other: _____</li> </ul>



## Objective 5: To strengthen research and competitive creative endeavors.

### Can your Department be of support to these institutional strategies? (Yes or No)

#### Institutional Strategies

<ul style="list-style-type: none"> <li>To provide support and essential resources necessary for efficient research and creative endeavors.</li> </ul>	<input type="radio"/> <b>Yes</b> If you answered Yes, please answer the following questions:	→ How relevant do you consider this strategy?	<input type="radio"/> Lowly relevant <input type="radio"/> Mildly relevant <input type="radio"/> Highly relevant
		→ Do you feel committed to this institutional strategy?	<input type="radio"/> Yes <input type="radio"/> No
	<input type="radio"/> <b>No</b> If you answered No, please answer the following question:	→ Justify your answer. (Check all that apply.): <input type="checkbox"/> Not pertinent to the Department's affairs. <input type="checkbox"/> Personnel deficiency in the Department. <input type="checkbox"/> Budget deficiency in the Department. <input type="checkbox"/> Other:	
<ul style="list-style-type: none"> <li>To support external funding opportunities for research and creative endeavors at our campus, while supporting efforts for securing external investigation income.</li> </ul>	<input type="radio"/> <b>Yes</b> If you answered Yes, please answer the following questions:	→ How relevant do you consider this strategy?	<input type="radio"/> Lowly relevant <input type="radio"/> Mildly relevant <input type="radio"/> Highly relevant
		→ Do you feel committed to this institutional strategy?	<input type="radio"/> Yes <input type="radio"/> No
	<input type="radio"/> <b>No</b> If you answered No, please answer the following question:	→ Justify your answer. (Check all that apply.): <input type="checkbox"/> Not pertinent to the Department's affairs. <input type="checkbox"/> Personnel deficiency in the Department. <input type="checkbox"/> Budget deficiency in the Department. <input type="checkbox"/> Other:	
<ul style="list-style-type: none"> <li>To develop assessment mechanisms to assure efficiency in research and creative endeavors.</li> </ul>	<input type="radio"/> <b>Yes</b> If you answered Yes, please answer the following questions:	→ How relevant do you consider this strategy?	<input type="radio"/> Lowly relevant <input type="radio"/> Mildly relevant <input type="radio"/> Highly relevant
		→ Do you feel committed to this institutional strategy?	<input type="radio"/> Yes <input type="radio"/> No
	<input type="radio"/> <b>No</b> If you answered No, please answer the following question:	→ Justify your answer. (Check all that apply.): <input type="checkbox"/> Not pertinent to the Department's affairs. <input type="checkbox"/> Personnel deficiency in the Department. <input type="checkbox"/> Budget deficiency in the Department. <input type="checkbox"/> Other:	
<ul style="list-style-type: none"> <li>To promote and to give relevancy to Graduate Studies.</li> </ul>	<input type="radio"/> <b>Yes</b> If you answered Yes, please answer the following questions:	→ How relevant do you consider this strategy?	<input type="radio"/> Lowly relevant <input type="radio"/> Mildly relevant <input type="radio"/> Highly relevant
		→ Do you feel committed to this institutional strategy?	<input type="radio"/> Yes <input type="radio"/> No
	<input type="radio"/> <b>No</b> If you answered No, please answer the following question:	→ Justify your answer. (Check all that apply.): <input type="checkbox"/> Not pertinent to the Department's affairs. <input type="checkbox"/> Personnel deficiency in the Department. <input type="checkbox"/> Budget deficiency in the Department. <input type="checkbox"/> Other:	
<ul style="list-style-type: none"> <li>To strive to identify, among existing graduate programs, highly universally ranked niches of specialized research.</li> </ul>	<input type="radio"/> <b>Yes</b> If you answered Yes, please answer the following questions:	→ How relevant do you consider this strategy?	<input type="radio"/> Lowly relevant <input type="radio"/> Mildly relevant <input type="radio"/> Highly relevant
		→ Do you feel committed to this institutional strategy?	<input type="radio"/> Yes <input type="radio"/> No
	<input type="radio"/> <b>No</b> If you answered No, please answer the following question:	→ Justify your answer. (Check all that apply.): <input type="checkbox"/> Not pertinent to the Department's affairs. <input type="checkbox"/> Personnel deficiency in the Department. <input type="checkbox"/> Budget deficiency in the Department. <input type="checkbox"/> Other:	

## Objective 6: To influence our Puerto Rican society.

### Can your Department be of support to these institutional strategies? (Yes or No)

#### Institutional Strategies

<ul style="list-style-type: none"> <li>To promote the use of expertise within our university community to meet both our campus' and our country's needs.</li> </ul>	<input type="radio"/> <b>Yes</b> If you answered Yes, please answer the following questions:	→ How relevant do you consider this strategy? <ul style="list-style-type: none"> <li><input type="radio"/> Lowly relevant</li> <li><input type="radio"/> Mildly relevant</li> <li><input type="radio"/> Highly relevant</li> </ul>
		→ Do you feel committed to this institutional strategy? <ul style="list-style-type: none"> <li><input type="radio"/> Yes</li> <li><input type="radio"/> No</li> </ul>
	<input type="radio"/> <b>No</b> If you answered No, please answer the following question:	→ Justify your answer. (Check all that apply.): <ul style="list-style-type: none"> <li><input type="checkbox"/> Not pertinent to the Department's affairs.</li> <li><input type="checkbox"/> Personnel deficiency in the Department.</li> <li><input type="checkbox"/> Budget deficiency in the Department.</li> <li><input type="checkbox"/> Other:</li> </ul>
<ul style="list-style-type: none"> <li>To promote, to develop and to facilitate research, focused in the application and marketing of results to meet the country's needs.</li> </ul>	<input type="radio"/> <b>Yes</b> If you answered Yes, please answer the following questions:	→ How relevant do you consider this strategy? <ul style="list-style-type: none"> <li><input type="radio"/> Lowly relevant</li> <li><input type="radio"/> Mildly relevant</li> <li><input type="radio"/> Highly relevant</li> </ul>
		→ Do you feel committed to this institutional strategy? <ul style="list-style-type: none"> <li><input type="radio"/> Yes</li> <li><input type="radio"/> No</li> </ul>
	<input type="radio"/> <b>No</b> If you answered No, please answer the following question:	→ Justify your answer. (Check all that apply.): <ul style="list-style-type: none"> <li><input type="checkbox"/> Not pertinent to the Department's affairs.</li> <li><input type="checkbox"/> Personnel deficiency in the Department.</li> <li><input type="checkbox"/> Budget deficiency in the Department.</li> <li><input type="checkbox"/> Other:</li> </ul>
<ul style="list-style-type: none"> <li>To promote student participation in community projects, providing opportunities for these activities within university curricula.</li> </ul>	<input type="radio"/> <b>Yes</b> If you answered Yes, please answer the following questions:	→ How relevant do you consider this strategy? <ul style="list-style-type: none"> <li><input type="radio"/> Lowly relevant</li> <li><input type="radio"/> Mildly relevant</li> <li><input type="radio"/> Highly relevant</li> </ul>
		→ Do you feel committed to this institutional strategy? <ul style="list-style-type: none"> <li><input type="radio"/> Yes</li> <li><input type="radio"/> No</li> </ul>
	<input type="radio"/> <b>No</b> If you answered No, please answer the following question:	→ Justify your answer. (Check all that apply.): <ul style="list-style-type: none"> <li><input type="checkbox"/> Not pertinent to the Department's affairs.</li> <li><input type="checkbox"/> Personnel deficiency in the Department.</li> <li><input type="checkbox"/> Budget deficiency in the Department.</li> <li><input type="checkbox"/> Other:</li> </ul>
<ul style="list-style-type: none"> <li>To strengthen fundamental values such as ethics, justice, and honesty among our students.</li> </ul>	<input type="radio"/> <b>Yes</b> If you answered Yes, please answer the following questions:	→ How relevant do you consider this strategy? <ul style="list-style-type: none"> <li><input type="radio"/> Lowly relevant</li> <li><input type="radio"/> Mildly relevant</li> <li><input type="radio"/> Highly relevant</li> </ul>
		→ Do you feel committed to this institutional strategy? <ul style="list-style-type: none"> <li><input type="radio"/> Yes</li> <li><input type="radio"/> No</li> </ul>
	<input type="radio"/> <b>No</b> If you answered No, please answer the following question:	→ Justify your answer. (Check all that apply.): <ul style="list-style-type: none"> <li><input type="checkbox"/> Not pertinent to the Department's affairs.</li> <li><input type="checkbox"/> Personnel deficiency in the Department.</li> <li><input type="checkbox"/> Budget deficiency in the Department.</li> <li><input type="checkbox"/> Other:</li> </ul>
<ul style="list-style-type: none"> <li>To promote entrepreneurial and leadership approaches among our students throughout all fields of knowledge.</li> </ul>	<input type="radio"/> <b>Yes</b> If you answered Yes, please answer the following questions:	→ How relevant do you consider this strategy? <ul style="list-style-type: none"> <li><input type="radio"/> Lowly relevant</li> <li><input type="radio"/> Mildly relevant</li> <li><input type="radio"/> Highly relevant</li> </ul>
		→ Do you feel committed to this institutional strategy? <ul style="list-style-type: none"> <li><input type="radio"/> Yes</li> <li><input type="radio"/> No</li> </ul>
	<input type="radio"/> <b>No</b> If you answered No, please answer the following question:	→ Justify your answer. (Check all that apply.): <ul style="list-style-type: none"> <li><input type="checkbox"/> Not pertinent to the Department's affairs.</li> <li><input type="checkbox"/> Personnel deficiency in the Department.</li> <li><input type="checkbox"/> Budget deficiency in the Department.</li> <li><input type="checkbox"/> Other:</li> </ul>



## Objective 7: To strengthen school spirit, pride and identity.

### Can your Department be of support to these institutional strategies? (Yes or No)

#### Institutional Strategies

<ul style="list-style-type: none"> <li>To provide excellent support and infrastructure services to our students and to the entire college community.</li> </ul>	<input type="radio"/> <b>Yes</b> If you answered Yes, please answer the following questions:	→ How relevant do you consider this strategy? <ul style="list-style-type: none"> <li><input type="radio"/> Lowly relevant</li> <li><input type="radio"/> Mildly relevant</li> <li><input type="radio"/> Highly relevant</li> </ul>
		Do you feel committed to this institutional strategy? <ul style="list-style-type: none"> <li><input type="radio"/> Yes</li> <li><input type="radio"/> No</li> </ul>
	<input type="radio"/> <b>No</b> If you answered No, please answer the following question:	→ Justify your answer. (Check all that apply.): <ul style="list-style-type: none"> <li><input type="checkbox"/> Not pertinent to the Department's affairs.</li> <li><input type="checkbox"/> Personnel deficiency in the Department.</li> <li><input type="checkbox"/> Budget deficiency in the Department.</li> <li><input type="checkbox"/> Other:</li> </ul>
<ul style="list-style-type: none"> <li>To enhance effective communication and trust among various sectors of the college community.</li> </ul>	<input type="radio"/> <b>Yes</b> If you answered Yes, please answer the following questions:	→ How relevant do you consider this strategy? <ul style="list-style-type: none"> <li><input type="radio"/> Lowly relevant</li> <li><input type="radio"/> Mildly relevant</li> <li><input type="radio"/> Highly relevant</li> </ul>
		Do you feel committed to this institutional strategy? <ul style="list-style-type: none"> <li><input type="radio"/> Yes</li> <li><input type="radio"/> No</li> </ul>
	<input type="radio"/> <b>No</b> If you answered No, please answer the following question:	→ Justify your answer. (Check all that apply.): <ul style="list-style-type: none"> <li><input type="checkbox"/> Not pertinent to the Department's affairs.</li> <li><input type="checkbox"/> Personnel deficiency in the Department.</li> <li><input type="checkbox"/> Budget deficiency in the Department.</li> <li><input type="checkbox"/> Other:</li> </ul>
<ul style="list-style-type: none"> <li>To encourage student participation in college student organizations.</li> </ul>	<input type="radio"/> <b>Yes</b> If you answered Yes, please answer the following questions:	→ How relevant do you consider this strategy? <ul style="list-style-type: none"> <li><input type="radio"/> Lowly relevant</li> <li><input type="radio"/> Mildly relevant</li> <li><input type="radio"/> Highly relevant</li> </ul>
		Do you feel committed to this institutional strategy? <ul style="list-style-type: none"> <li><input type="radio"/> Yes</li> <li><input type="radio"/> No</li> </ul>
	<input type="radio"/> <b>No</b> If you answered No, please answer the following question:	→ Justify your answer. (Check all that apply.): <ul style="list-style-type: none"> <li><input type="checkbox"/> Not pertinent to the Department's affairs.</li> <li><input type="checkbox"/> Personnel deficiency in the Department.</li> <li><input type="checkbox"/> Budget deficiency in the Department.</li> <li><input type="checkbox"/> Other:</li> </ul>
<ul style="list-style-type: none"> <li>To provide adequate areas for extracurricular and co-curricular activities which promote healthy lifestyles.</li> </ul>	<input type="radio"/> <b>Yes</b> If you answered Yes, please answer the following questions:	→ How relevant do you consider this strategy? <ul style="list-style-type: none"> <li><input type="radio"/> Lowly relevant</li> <li><input type="radio"/> Mildly relevant</li> <li><input type="radio"/> Highly relevant</li> </ul>
		Do you feel committed to this institutional strategy? <ul style="list-style-type: none"> <li><input type="radio"/> Yes</li> <li><input type="radio"/> No</li> </ul>
	<input type="radio"/> <b>No</b> If you answered No, please answer the following question:	→ Justify your answer. (Check all that apply.): <ul style="list-style-type: none"> <li><input type="checkbox"/> Not pertinent to the Department's affairs.</li> <li><input type="checkbox"/> Personnel deficiency in the Department.</li> <li><input type="checkbox"/> Budget deficiency in the Department.</li> <li><input type="checkbox"/> Other:</li> </ul>
<ul style="list-style-type: none"> <li>To strengthen ties with alumni and surrounding communities sponsoring their participation as partners in academic endeavors.</li> </ul>	<input type="radio"/> <b>Yes</b> If you answered Yes, please answer the following questions:	→ How relevant do you consider this strategy? <ul style="list-style-type: none"> <li><input type="radio"/> Lowly relevant</li> <li><input type="radio"/> Mildly relevant</li> <li><input type="radio"/> Highly relevant</li> </ul>
		Do you feel committed to this institutional strategy? <ul style="list-style-type: none"> <li><input type="radio"/> Yes</li> <li><input type="radio"/> No</li> </ul>
	<input type="radio"/> <b>No</b> If you answered No, please answer the following question:	→ Justify your answer. (Check all that apply.): <ul style="list-style-type: none"> <li><input type="checkbox"/> Not pertinent to the Department's affairs.</li> <li><input type="checkbox"/> Personnel deficiency in the Department.</li> <li><input type="checkbox"/> Budget deficiency in the Department.</li> <li><input type="checkbox"/> Other:</li> </ul>
<ul style="list-style-type: none"> <li>To make evident our school pride throughout the country.</li> </ul>	<input type="radio"/> <b>Yes</b> If you answered Yes, please answer the following questions:	→ How relevant do you consider this strategy? <ul style="list-style-type: none"> <li><input type="radio"/> Lowly relevant</li> <li><input type="radio"/> Mildly relevant</li> <li><input type="radio"/> Highly relevant</li> </ul>
		Do you feel committed to this institutional strategy? <ul style="list-style-type: none"> <li><input type="radio"/> Yes</li> <li><input type="radio"/> No</li> </ul>
	<input type="radio"/> <b>No</b> If you answered No, please answer the following question:	→ Justify your answer. (Check all that apply.): <ul style="list-style-type: none"> <li><input type="checkbox"/> Not pertinent to the Department's affairs.</li> <li><input type="checkbox"/> Personnel deficiency in the Department.</li> <li><input type="checkbox"/> Budget deficiency in the Department.</li> <li><input type="checkbox"/> Other:</li> </ul>

**Comments and recommendations:**