

Informe Comite de Dialogo 9/6/2011 and now for 10/04/2011

The Committee did not meet formally during the second semester, but did give follow-up on earlier motions resulting in an approved motion for dealing with water and electricity outages which has subsequently been channeled to the Junta Administrativa, and in an approved motion guiding dissemination of future motions approved by the Arts and Sciences Faculty.

At this time, the Dialog Committee wishes to remind the Arts and Sciences faculty of a motion passed by this faculty in March of 2010 and which will soon become highly relevant. The CIEPD [Comite Institucional para la Evaluacion de Personal Docente] presented the new procedures, forms, and proposed manual for evaluation of teaching personnel to the Academic Senate late in the spring semester of 2011 for its action. The Academic Senate has not yet seen and discussed these proposals, which would replace the evaluation procedures [JA Cert. 86-87-476] most of us have been working with for over 20 years. Since the new evaluation procedures established in the CIEPD will most likely be seen this semester by the Academic Senate, *the motion remains highly relevant*. The text follows. This reminder serves as a call for the senators from Arts and Sciences to be aware of and defend our faculty's expressed position when this issue comes before the Senate.

La facultad de Artes y Ciencias recomienda al CIEPD [Comité Institucional Evaluación de Personal Docente], al Senado Académico, y a la JA-RUM que mantiene las protecciones existentes en el actual sistema de evaluación personal al implementar cualquier nuevo regimen de evaluación de personal docente. Entre esas protecciones se encuentran unas puntuaciones minimas que asegure que un comité de personal a nivel departamental o de facultad recomienda favorablemente a un candidato que exceda esas puntuaciones. Tales puntuaciones no deben ser cambiados sin antes consultar a la facultad y haber ponderado los efectos de los nuevos instrumentos. Los procedimientos y las manuales también deben asegurar que todo docente que ya empezó un periodo de evaluación bajo el sistema actual de evaluación podrá optar por seguir usando el sistema actual hasta terminar el periodo requerido para la accion de personal.

The new English Department representative in the Dialog Committee will be Dr. Sandra Rios. I will be the alternative representative, and I have indicated to Dr. Luis Rivera that I will help to get the committee work underway, and will try to remain as a useful collaborator for both Dr. Rivera and Dr. Rios. Dr. Rivera expressed his willingness to continue as President with the committee's support.

Meeting Dates Fall 2011

The following dates were confirmed for using F-427 [the Physics Faculty Lounge] during the Universal Hour.

- Sept 27 Tuesday [earlier September options did not work out.]
- Oct 11 Tues or Oct 13 Thursday, and possibly Oct 25 Tues
- Nov 1 Tues, Nov 15 Tues or Nov 17 Thursday
- Dec 1 Thursday

These are several of the ongoing concerns of the committee:

- CIME, now reincarnated as CRECE [your upr email will show the latest "offerings"]; with many of the same concerns for "quality" of a product offered on our campus and with the implications discussed earlier in Arts and Sciences and elsewhere in RUM
- the upcoming UPR reform [as soon as we can get our hands on the text of the draft — please consider that a borrador was supposedly available but has never been made public in spite of the fact that: Por orden ejecutiva, el Comité debe entregar un informe preliminar en o antes del 15 de agosto y un informe final no más tarde del 1 de noviembre.]
- UPRM treatment of foreign professors [lack of policies, lack of support, irregular, inconsistent and contradictory communication, lack of expertise in dealing with visa and immigration issues for our foreign colleagues].
- Proposed [still pending] new evaluation instruments and policies for evaluating professors—from the committee known as the CIEPD. See text of motion below.
- Participation of/by professors or their representatives in medical plan negotiations [could be for Feb/March of 2012, but certainly by June/July of 2012]. Consider the PMD [Plan Medico Docente] approach which was presented to this faculty in our last meeting.
- hiring [?], promotion, .etc. As some have heard in the last A&C faculty meeting, there is recurrent \$ available and identified for attending the 2009 escalafon and the only thing stopping this is the lack of a Junta de Sindicos decision—When will our local administrative leaders show their determination to defend this use for the money by asking the JS to get off the fence and use it for the promotions? I'll believe it when I see it.
- ... the CID abolished Certificate 66, 1997-97, about summer salary for the researchers without any consultation/dialogue/etc with us researchers. This was one way to try to keep good researchers on campus. We are losing them

The Arts and Sciences Dialog Committee asks that you contact your departmental representative or any other member of the committee to inform us of problems or needs and also to provide ideas for solutions to problems we may be working on.

Submitted: Ray Knight, 9/8/2011; 9/22/2011