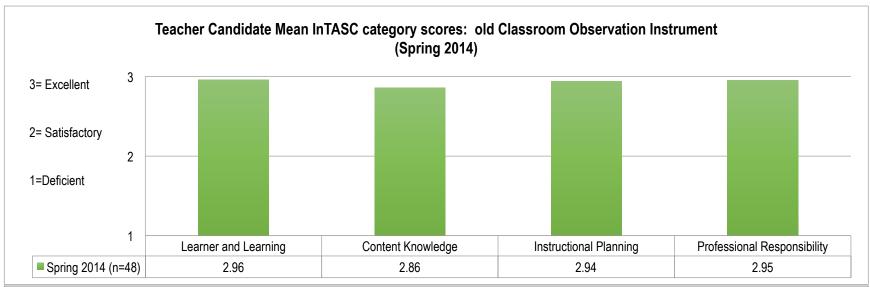
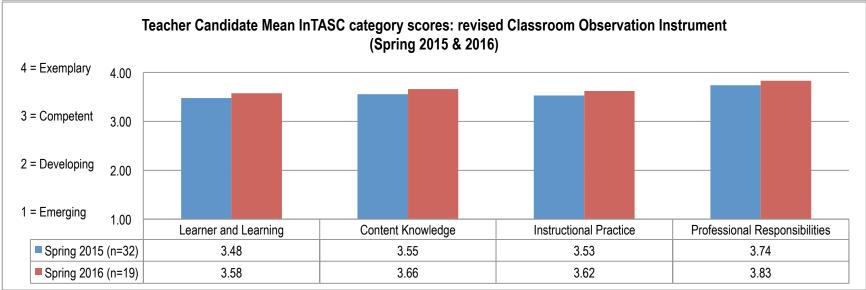
InTASC categories assessed on the Classroom Observation Instruments



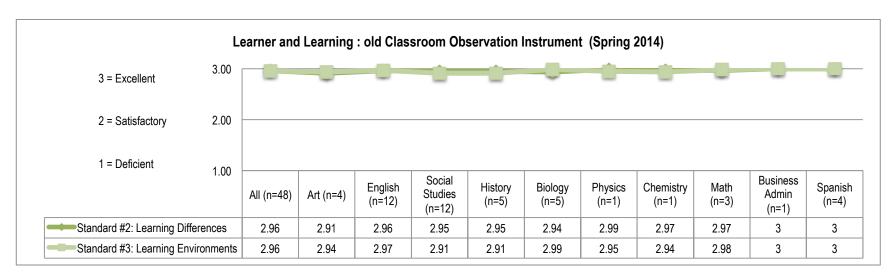


The UPRM TPP collected samples of the Classroom Observation Instrument (1.1.2) evaluations over the three spring semesters from 2014 to 2016. The samples are the final (end of semester - Transition Point 4) evaluations of 99 candidates in 8 licensure areas by their university supervisors. The Classroom Observation Instrument used in spring 2014 included 78 items evaluated on a 1 to 3 scale. The revised Instrument used in spring 2015 and 2016 included 28 items evaluated on a 1 to 4 scale. Each version was aligned with InTASC standards. The table below shows the number of candidates in nine licensure areas as well as the total for each semester. On both versions of the Classroom Observation Instrument 100% of the teacher candidates demonstrated target level understanding and performance in each of the four categories of the ten InTASC standards: Learner and Learning, Content Knowledge, Instructional Practice, and Professional Responsibility. The collected evaluations include 48 (87%) of the 55 spring 2014 TPP candidates in teaching practice, 32 (71%) of 45 spring 2015 TPP candidates in teaching practice, and 19 (61%) of 31 spring 2016 candidates in teaching practice.

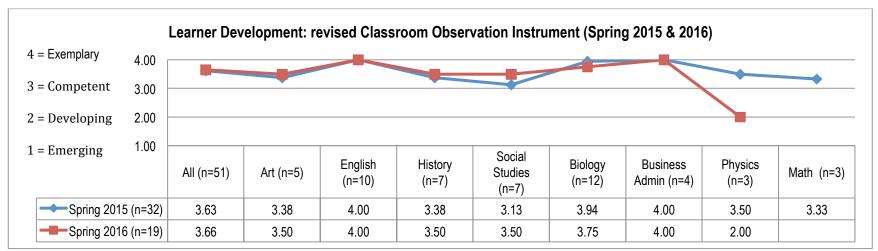
| Candidate Sample (n) | All | Art | English | Social Studies | History | Biology | Physics | Chemistry | Math | Business Administration | Spanish |
|-------------------------|-----|-----|---------|-------------------|---------|---------|---------|-----------|------|----------------------------|---------|
| Spring 2014 | 48 | 4 | 12 | 12 | 5 | 5 | 1 | 1 | 3 | 1 | 4 |
| Spring 2015 | 32 | 4 | 5 | 4 | 4 | 8 | 2 | 0 | 3 | 2 | 0 |
| Spring 2016 | 19 | 1 | 5 | 3 | 3 | 4 | 1 | 0 | 0 | 2 | 0 |
| TOTAL | 99 | 9 | 22 | 19 | 12 | 17 | 4 | 1 | 6 | 5 | 4 |

I. InTASC Learner and Learning (Classroom Observation Instrument data)

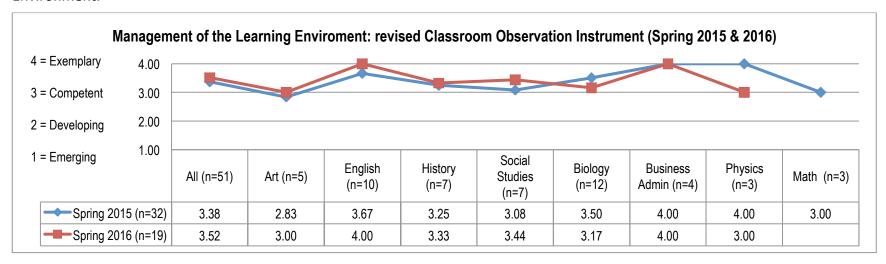
The following chart compares average UPRM Teacher Candidate scores across licensure areas on all aspects of Learner and Learning included in the 2014 Classroom Observation Instrument. The 48 candidate spring 2014 cohort sample rated excellent on 98% of the instances in which they were evaluated on some aspect of Learner and Learning in the classroom during their teaching practice.



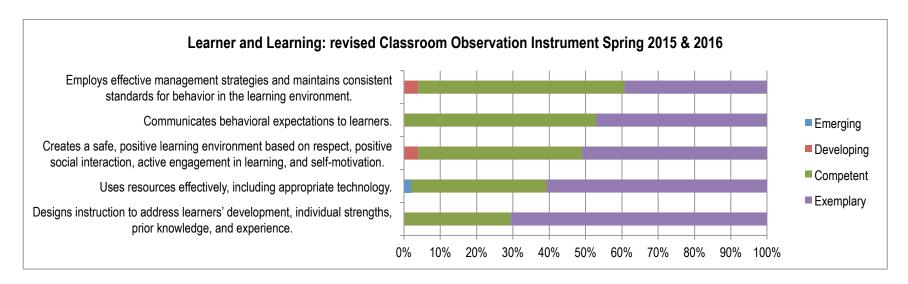
The following chart compares average UPRM Teacher Candidate scores across licensure areas on the Learner Development aspects of Learner and Learning included in the revised Classroom Observation Instrument for 32 candidates in spring 2015 and 19 candidates in spring 2016. With the exception of one physics teacher candidate in spring 2016, the candidates scored Competent or better in the Learner Development category.



The following chart compares average UPRM Teacher Candidate scores across licensure areas on the Management of the Learning Environment aspects of Learner and Learning included in the revised Classroom Observation Instrument for the spring 2015 and spring 2016 candidates. All but one art candidate in spring 2015 scored Competent or better in Management of the Learning Environment.

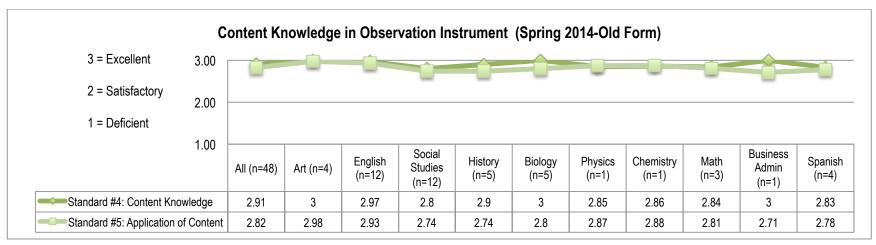


The following chart shows UPRM Teacher Candidate scoring on each of the items in the revised Observation Instrument that address Learner and Learning over the spring semesters of 2015 and 2016. The chart shows 96% to 100% of the 51 candidates scoring the target Competent or better (Exemplary) level on each of the five Learner and Learning and Learning Environments criteria. In fact, 90% of the candidates scored Competent or Exemplary on all five criteria, fully meeting all expectations in the category.

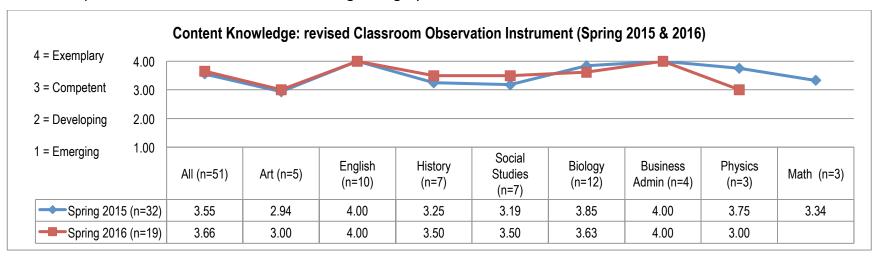


II. InTASC Content Knowledge (Classroom Observation Instrument data)

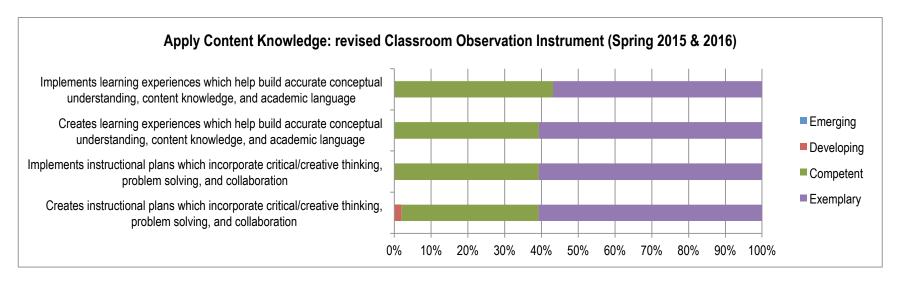
The following chart compares average UPRM Teacher Candidate scores across licensure areas on all aspects of Content Knowledge included in the 2014 Classroom Observation Instrument. The spring 2014 cohort sample rated excellent on 95% of the instances in which they were evaluated on some aspect of Content Knowledge or Application of Content in the classroom during their teaching practice.



The following chart compares average UPRM Teacher Candidate scores across licensure areas on Content Knowledge items included in the revised Classroom Observation Instrument for spring 2015 and spring 2016 candidates. All but one spring 2015 art candidate scored Competent or better in the Content Knowledge category.

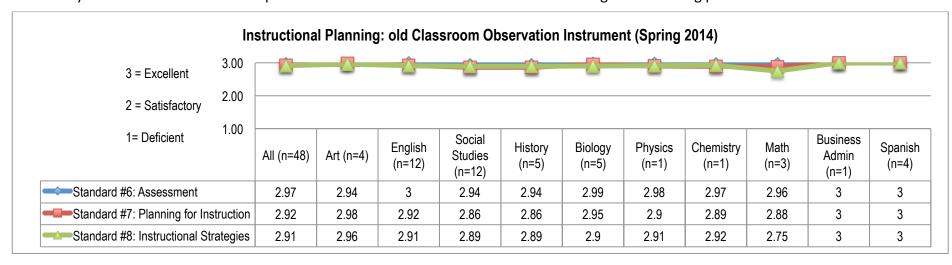


The following chart shows UPRM Teacher Candidate scoring on each of the items in the revised Observation Instrument that address Content Knowledge over the spring semesters of 2015 and 2016. The chart shows 98% to 100% of the 51 candidates scoring the target Competent or better (Exemplary) level on each of the criteria. In fact, 50 of the 51 candidates scored Competent or Exemplary on all criteria, meeting or exceeding expectations.

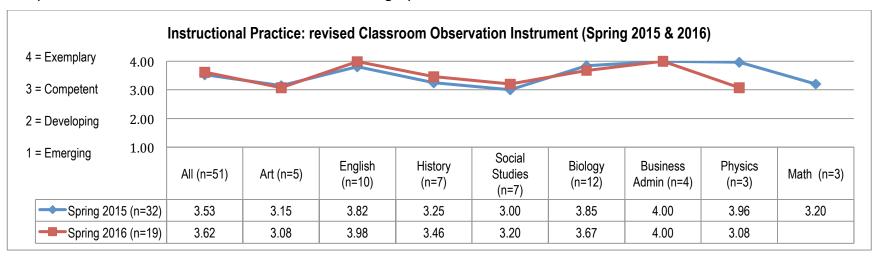


III. InTASC Instructional Practice (Classroom Observation Instrument data)

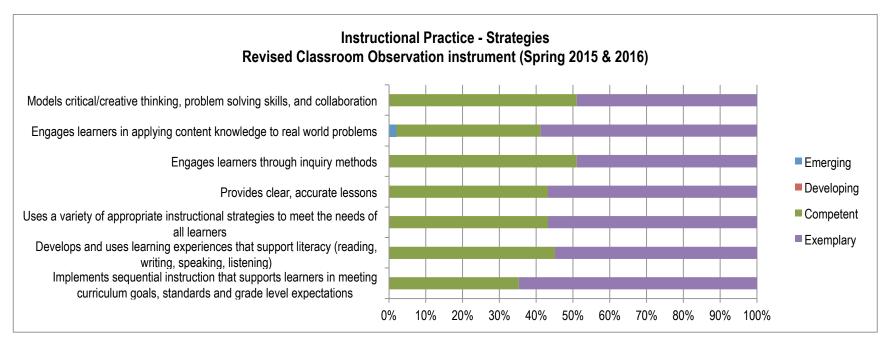
The following chart compares average UPRM Teacher Candidate scores across licensure areas on all aspects of Instructional Practice included in the 2014 Classroom Observation Instrument. The spring 2014 cohort sample rated excellent on 97% of the instances in which they were evaluated on some aspect of Instructional Practice in the classroom during their teaching practice.



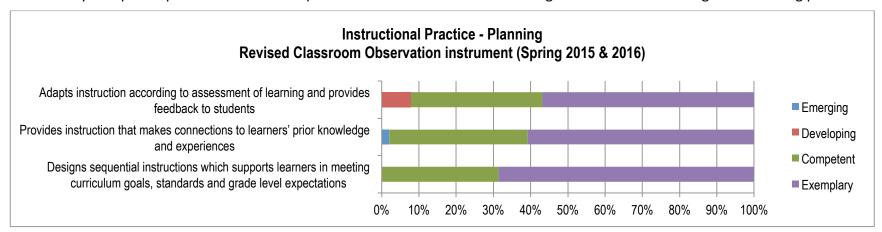
The following chart compares average UPRM Teacher Candidate's scores on all aspects of Instructional Practice in the revised Observation Instrument across licensure areas for each of the 2015 & 2016 spring semesters. All teacher candidates scored Competent or better across the Instructional Practice category.



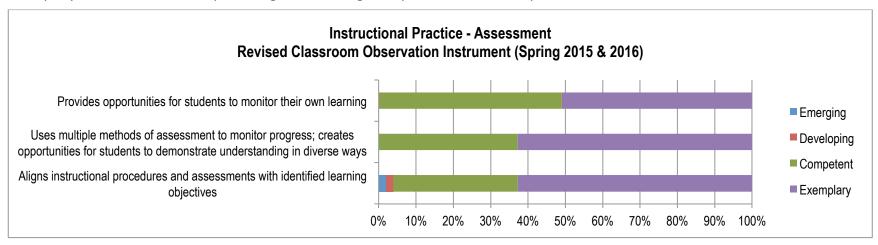
The following chart shows UPRM Teacher Candidate scoring on each of the items in the revised Observation Instrument that address Instructional Practices related to Teaching Strategies over the spring semesters of 2015 and 2016. The chart shows 98% to 100% of the candidates scoring the target Competent or better (Exemplary) level on each of the criteria. In fact, 50 of the 51 candidates scored Competent or Exemplary on all seven criteria, meeting or exceeding expectations with respect to Teaching Strategies.



The following chart shows UPRM Teacher Candidate scoring on each of the items in the revised Observation Instrument that address Instructional Practices related to Planning over the spring semesters of 2015 and 2016. The chart shows 93% to 100% of the candidates scoring the target Competent or better (Exemplary) level on each of the criteria. Thus, UPRM candidates demonstrate consistently acceptable performance with respect to Instructional Practice Planning in the classroom during their teaching practice.

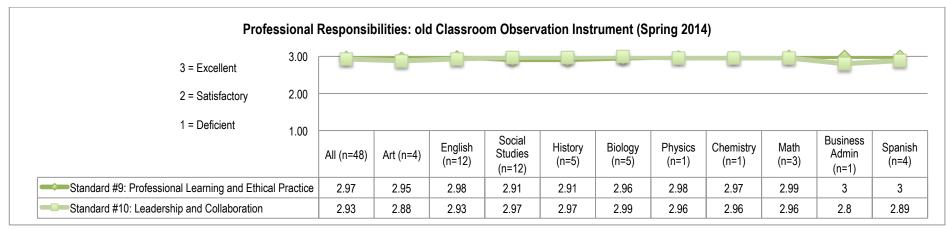


The following chart shows UPRM Teacher Candidate scoring on each of the items in the revised Observation Instrument that address Instructional Practices related to Assessment over the spring semesters of 2015 and 2016. The chart shows 96% to 100% of the candidates scoring the target Competent or better (Exemplary) level on each of the criteria. In fact, 96% scored Competent or Exemplary on all criteria thereby meeting or exceeding all expectations in this aspect.

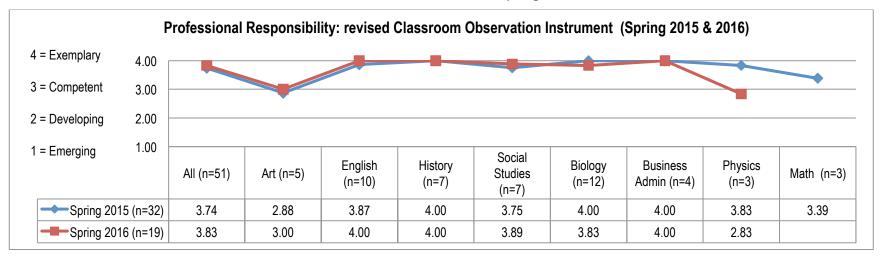


IV. InTASC Professional Responsibility (Classroom Observation Instrument data)

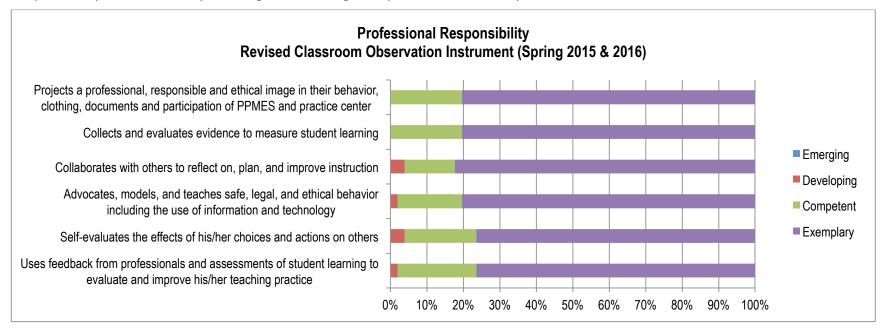
The following chart compares average UPRM Teacher Candidate scores across licensure areas on all aspects of Professional Responsibility included in the 2014 Classroom Observation Instrument. The spring 2014 cohort sample rated excellent on 98% of the instances in which they were evaluated on some aspect of Professional Responsibility in the classroom during their teaching practice.



The following chart compares average UPRM Teacher Candidate's scores on all aspects of Professional Responsibility in the revised Observation Instrument across licensure areas for each of the 2015 & 2016 spring semesters.



The following chart shows UPRM Teacher Candidate scoring on each of the items in the revised Observation Instrument that address Professional Responsibility over the spring semesters of 2015 and 2016. The chart shows 96% to 100% of the candidates scoring the target Competent or better (Exemplary) level on each of the criteria. In fact, 90% scored Competent or Exemplary on all Professional Responsibility criteria thereby meeting or exceeding all expectations in this aspect.



In summary, the collected Classroom Observation Instruments show that UPRM teacher candidates developed the understanding required to teach their material competently during the spring semesters of 2014, 2015, and 2016.