

TEACHER PREPARATION PROGRAM

RECRUITMENT PLAN (2017-2022)

Vision: In the context of the vision and mission of the University of Puerto Rico at Mayaguez, the unit aspires to develop subject matter specialist who are active teachers and lifelong learners who are highly capable, effective, dedicated educators in their fields.

Mission: The unit’s vision is to serve society by preparing professional educators who are subject matter specialists with dispositions of social, cultural, humanistic sensibilities and ethical values, who also possess competence, skills and general knowledge, all of which will allow them to be highly effective teachers. The unit prepares subject matter specialists as professional educators, committed to vanguard educational paradigms, with an inquisitive attitude, capable of creative and critical thinking, and with mastery of pedagogical and conceptual knowledge in their discipline.

Objectives	Activities	Time table	Person in charge	Accomplished
Promote the Teacher Preparation Program to attract candidates from the different major/minor fields and content areas.	Part time recruitment of a Marketing specialty student.	2nd Semester 2016- 2017	TPP Director	Hired March 31, 2017
	<b>Publish thru internal mailing system an invitation for all campus community to visit our TPP and gather admission requirements and education sequence information.</b>	1st and 2nd Semester Every year	TPP Director	
	Participate in the Orientation Week at our	1st Semester Every year		

	campus to welcome admitted students.			
	Publish in English and Spanish all our specialty and sequential brochures and make them available to special info session activities in and off-campus.	2nd Semester Every year	Student Affairs Officer	March, 2017
	Create a Facebook page with our identity and contacts in order to give the program a more reachable spectrum.	2nd Semester 2016-2017	Hired Marketing student TPP Director	March 31, 2017
	Make public using Facebook all special need areas for hiring teachers available either thru TPP, USA contacts or the Western Educational Region.	Every year	Hired Marketing student TPP Director Student Affairs Officer	April, 2017
	Make public thru Facebook all TPP special and regular activities.	After each activity Every year	TPP Director Student Affairs Officer	April, 2017
	Create promotion posters and affix them throughout all on-Campus bulletin boards	1st Semester Every year	TPP Director Student Affairs Officer	
	Actively participate in all open houses carried out on campus in order to	2nd Semester Every year	Student Affairs Officer  Future Teachers	

	recruit students from the various academic programs.		Association members (AFM)-TPP	
	Promote by flyers all course requirements in order to be admitted to our program and hand them out at all student activities.	1st and 2nd Semester Every year	Student Affairs Officer  Secretary  TPP Director	
	Use teacher candidates as recruitment agents by voicing out our program, its requirements and, application process once students are admitted to UPRM.	2nd Semester Every year	TPP Candidates  TPP Director	
	Send letters to school directors within the regional area in order to organize a promotional meeting to students interested in becoming teachers.	2nd Semester Every year	TPP Director  Student Affairs Officer	
Increase the number of hybrid type courses for TPP in order to extend our academic program to working people or individuals with complex schedules.	Meeting with professors willing to expand their course teaching into the hybrid hourly mode or on-line mode.	May 2017	TPP Director Continuing Education Director (DECEP)	
	Hybrid courses	June 2017	Continuing Education	

	Workshop Academy in order to train faculty members on how to switch their own courses from traditional to hybrid and on-line modes.		Director TPP Faculty	
	Hybrid and On-line course programming and listing.	August 2017 – on...	TPP Faculty	