



# College of Business Administration

## University of Puerto Rico Mayagüez Campus



## DEFINITION AND CRITERIA FOR SUFFICIENCY

### Participating Faculty

AACSB defines "A *participating* faculty member actively and deeply engages in activities of the school matters beyond direct teaching responsibilities." Participating faculty must make the most of the discipline and overall teaching and intellectual contributions.

#### A **participating faculty member**:

1. Teaches at least one course or holds a full-time administrative appointment at the CBA AND
2. Meet substantially and sustain **three or more** of the following criteria over a five-year rolling period:
  - a. Assist regularly at CBA faculty meetings.
  - b. Participate actively as a committee member in any of the organization's three levels (School, Campus, or UPR system).
  - c. Contribute to setting academic and operation policy of the CBA.
  - d. Participate in institutional governance at any of the three levels (School, Campus, or UPR system).
  - e. Represent the institution in community or professional organizations, such as Advisory Boards, or the CBA at university activities, such as commencement and alumni relations.
  - f. Develop or improve CBA programs.
  - g. Develop or improve CBA courses.
  - h. Engage in assessment and assurance of learning.
  - i. Participate in three or more optional faculty development activities related to discipline or professional activities.
  - j. Work in research.
  - k. Participate in research and creative endeavors activities sponsored by the institution.
  - l. Other activities consistent with the CBA, UPRM, or UPR system missions include helping in recruitment activities, directing extracurricular activities, providing career advising, and mentoring CBA's student associations.

CBA-participating faculty members will deliver at least **75 percent of the teaching in each academic program** (BSBA and MBA) **and at least 60 percent** of each **discipline's** teaching.

### Supporting Faculty

AACSB states, "A *supporting* faculty member does not normally participate in the intellectual or operational life of the school beyond the direct performance of teaching responsibilities." We use the exact definition at the CBA.