

Learning outcomes assessment processes for the Master in Business Administration Graduate Program (Spring 2023-Spring 2027)
Amendment II - Fall 2025

Learning Goals	Objectives	Where to Measure?	Responsible Unit Who?	Performance Measurements Means/Instruments	Performance Indicators	Measurement Date	Comments
Professional Behavior	Students should be able to exhibit proficiency in demonstrating leadership skills in a dynamic business environment. (Objective 1: Leadership)	ADMI 6816 - Capstone Experience	Faculty Member	Quizzes developed form selected questions of COMP XM SIM	75% of students should achieve an score of 80% or more in the assessment.	Spring Semester	
	Students should be able to identify ethical issues, apply ethical frameworks, and evaluate their implications in a dynamic business environment. (Objective 2: Ethics)	ADMI 6816 - Capstone Experience	Faculty Member	Quizzes developed form selected questions of COMP XM SIM	75% of students should achieve an score of 80% or more in the assessment.	Spring Semester	
		Students Satisfaction Questionnaire	OAA	Indirect/Internal	75% of the students will be strongly satisfied and satisfied with program activities that foster a sense of ethical and social responsibilities .	Spring Semester Graduation Students	
Research and Analytical Skills	Students should be able to apply research methods to gather data, identify trends, interpret findings, and to address specific problems/issues encountered in business environments.	ADMI 6816 - Capstone Experience	Faculty Member	External/Comp XM	75% of students should achieve an score of 80% or more in the Comp XM.	Spring Semester	
		Students Satisfaction Questionnaire	OAA	Indirect/Internal	75% of students will be strongly satisfied and satisfied with the opportunities for research in the field of study and how the MBA curriculum supports research and career goals.	Spring Semester Graduation Students	
Quantitative Skills	Students should be able to analyze and interpret problems issues encountered in a dynamic business environment by applying different quantitative methods to general and implement business decision in competitive environment.	ADMI 6816 - Capstone Experience	Faculty Member	External/Comp XM	75% of students should achieve an score of 80% or more in the Comp XM.	Spring Semester	
Knowledge of Management	Students should be able to identify, evaluate and integrate different business administration theories to solve complex problems and issues encountered in real-world business scenarios.	ADMI 6816 - Capstone Experience	Faculty Member	External/Comp XM	75% of students should achieve an score of 80% or more in the Comp XM.	Spring Semester	
		Students Satisfaction Questionnaire	OAA	Indirect/Internal	75% of the students will be strongly satisfied and satisfied with program's ability to integrate recent developments in the field.	Spring Semester Graduation Students	

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Entrepreneurship Skills	Students should be able to use trend analysis techniques, predictive analytics, and market data to identify business opportunities and trends, and make strategic decisions.	ADMI 6816 - Capstone Experience	Faculty Member	Selected questions from Comp XM Legacy Report	75% of students should achieve an score of 80% or more in the Comp XM.	Spring Semester	

Amendments approved in the faculty meeting on October 28, 2025:
The amendment consisted of removing the performance indicator “Class average will be above the national average level in the CompXM Simulation” from the areas of Research and Analytical Skills, Quantitative Skills, and Knowledge of Management. This amendment will take effect starting in Spring 2026.