

ARMY ROTC ENGAGEMENT FACT BOOK

Army ROTC is charged with the vital mission of recruiting top quality men and women for future service as Army Officers. It is the nation's premier leadership training program that invests in students to produce the leadership capital requisite for future success.

As a fellow citizen concerned not only about the future of our nation's Army, but also the professional development of students, we hope you will welcome the opportunity to be informed about the benefits of the Army ROTC program. Moreover, as a key leader and influencer, you are in a unique position to help further our vital mission of commissioning the best and brightest Officers that America has to offer.

We need your help in reaching out. Our target audience includes college-bound students, current college students, their parents, and others that have significant influence in the lives of students, and enjoy helping them shape their educational, career, and life goals. We need your help educating them about the life-changing value of a career as an Army Officer, and the Army ROTC path that leads to that rewarding career field.

We greatly appreciate your willingness to partner with us in spreading the word about Army ROTC. In doing so, you are helping to strengthen our nation, the U.S. Army, and the students that Army ROTC will train to be *Leaders for Life*.

U.S. Army Cadet Command (ROTC)
Fort Knox, Kentucky

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Army ROTC Develops Leaders for the Nation, Across the Nation

Mission

We partner with universities to recruit, educate, develop, and inspire Senior-ROTC (SROTC) Cadets in order to commission Officers of character for the Total Army; and partner with high schools to conduct Junior-ROTC (JROTC) in order to develop citizens of character for a lifetime of commitment and service to our nation.

Vision

We are an innovative, effective organization manned by specially selected and qualified professional Cadre, Staff and Faculty fully prepared to educate and train the most diverse and talented Cadets from across the Nation to become better Citizens, adaptive leaders, lifetime learners, critical thinkers and problem solvers who are committed to the Army Ethos and Profession of Arms.



Army ROTC Facts at a Glance

- 1.** There are 275 college campuses that host Army ROTC programs and over 700 additional partnership campuses linked to the host sites.
- 2.** Army Officers can choose to pursue full-time careers on Active Duty or part-time service in the Army Reserve Component (Army Reserve or National Guard).
- 3.** Army ROTC commissions more than 70 percent of the Army's lieutenants each year. The majority of Officers in today's Army got their start through Army ROTC.
- 4.** Students can enroll right out of high school or they can enroll later, as long as they have at least two academic years left in their undergraduate or graduate programs.
- 5.** Army ROTC is the nation's largest source of merit-based college scholarships.
- 6.** Army ROTC remains the broadest path for young men and women seeking to serve as Army Officers, with an average of 30,000 students enrolled at any given time.
- 7.** Army ROTC is a college elective that develops decision-making, management, and leadership skills that enhance Cadets' future success in the military or civilian sector.
- 8.** Over 600,000 men and women have become Army Officers through the Army ROTC program since 1916.
- 9.** More than half of the Army's Generals in the Active Component began their career in Army ROTC.
- 10.** Virtually all professional career fields available in civilian life are available to Army Officers.

Overview of the Army ROTC Program

For a century Army ROTC has provided college students the opportunity to combine world-class leadership and management training with their other academic studies. The state-of-the-art curriculum consisting of classroom and hands-on leadership training gives students the necessary foundation to serve successfully in positions of leadership in both the Army and the corporate world.

Upon successful completion of the program, and graduation from college, these young men and women become Army lieutenants in either the Active Army or Reserve Component. As Army Officers, they become members of a highly-respected profession, and are immediately placed into leadership positions with significant responsibility. In addition to having the chance to make a strong contribution to the defense of our nation, these talented men and women receive a generous salary and benefits package.

Students who have strong academic backgrounds, are physically fit, and have a desire to lead are great candidates for the ROTC program. These scholar-athlete-leaders will maximize their potential through participation in the program, and hone their skills during their period of service as Army Officers. After serving their initial three or four-year commitment as Officers, many graduates elect to remain in the Army, and rise to positions with substantial responsibility. Others decide to enter the corporate world where their leadership skills and experience as Army Officers enable them to advance further, faster.

Examples of those who have achieved substantial success in their careers as a result of their ROTC training are plentiful. Army ROTC is proud to include **Sam Walton**, founder of Wal-Mart; **Colin Powell**, former U.S. Secretary of State; Supreme Court Justice **Samuel Alito**; football legend **Lou Holtz**; and Astronaut **Nancy Currie** among the more than 600,000 men and women who have graduated from the program since its inception.

A generous series of merit-based scholarships that pay full tuition are available to help students and their families pay for college. Students on Army ROTC scholarship also receive an annual allowance to pay for books, equipment, and supplies. Tax-free monthly stipends are also available to those who are contracted and meet course requirements.

Financial benefits are also available through other programs such as the Simultaneous Membership Program (SMP) that allows students to join the Army Reserve or National Guard while enrolled in ROTC. Students in the SMP have significant opportunities for additional training and experience as Officer trainees in the Army Reserve or National Guard while completing college. They earn Reserve/Guard pay and benefits to include health insurance in addition to their Army ROTC allowances.

The tangible benefits of making Army ROTC a part of a student's total college experience are five-fold:

Scholarships - Leadership Development
Education Opportunities - Career Opportunities
Salary / Compensation

Scholarship Opportunities

Army ROTC also offers generous scholarships to qualified students. These scholarships are based solely on the students' merits – not financial needs. They can defray the full cost of tuition, and provide additional tax-free allowances for books, supplies, equipment, and necessary fees. Additionally, those on scholarship are eligible to receive a monthly tax-free stipend for up to 10 months a year to defray living expenses. In those instances where the cost of room and board exceed tuition expenses, scholarship winners may elect to have the cost of their room and board paid in lieu of tuition.

Types of Scholarships

- ***Four-Year Scholarship:*** For eligible high school students or high school graduates with four academic years left to complete their college degree.
- ***Three-Year Scholarship:*** For eligible students with three academic years left to complete their college degree.
- ***Two-Year Scholarship:*** For eligible students with two years of college remaining or high school students planning to attend a Military Junior College (MJC).
- ***Guaranteed Reserve Forces Duty Scholarships:*** Available to eligible students who want to combine a career in the private sector with service as an Officer in the Reserve Component. If selected for one of these scholarships, the student will be guaranteed placement into the Reserve Component upon their commissioning.

Scholarship Eligibility Requirements:

- Be a U.S. citizen.
- Be between the ages of 17 and 26 and/or must be able to commission as an Officer by age 30.
- Have a high school cumulative grade point average of at least 2.50.
- Have a high school diploma or equivalent.
- Score a minimum of 920 on the SAT (math/verbal) or 19 on the ACT (excluding the required writing test scores).
- Meet the physical standards.
- Civil convictions are reviewed on a case-by-case basis.
- Agree to accept a commission and serve in the Army on Active Duty or in the Reserve Component (Army Reserve or National Guard).

For More Information:

Additional information about scholarship opportunities is available from the Professor of Military Science at any college or university that offers the Army ROTC program. Students and their families may also learn more about the scholarship application process at www.army.com/rotc or www.cadetcommand.army.mil.

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U.S. ARMY

Leadership Development

Army ROTC provides Cadets with priceless mentorship and leadership development opportunities that are essential to success in a military or civilian career path. Army ROTC leader development is based on three pillars:

- **Education**
- **Training**
- **Experiential Learning**

Army ROTC is widely regarded as the best leadership course in the world. Opportunities for specialized training are readily available, giving Cadets **exciting and challenging professional experience** that most people never get. The professional development they receive in Army ROTC enables them to succeed not only in the military, but also in the civilian sector.

ROTC students attend college like other students, but are also educated and trained in the science and art of military leadership through the ROTC unit at or near their college. Some of their training and experience may include: Cadet Leader Training, Cadet Practical Field Training, Cadet Internships, and the Cultural Understanding and Language Proficiency Program.

The leadership skills Army ROTC teaches are also reinforced in Summer training sessions, which give Cadets the opportunity to learn more specialized skills and improve those skills they acquired in their ROTC program on campus.

Education Opportunities for Army ROTC Cadets

Those enrolled in Army ROTC can attend one of more than 1,000 colleges or universities across the nation. The academic institutions affiliated with Army ROTC include Ivy League schools, prestigious private colleges and top quality public universities.

Many colleges and universities offering Army ROTC programs have undergraduate and graduate study programs ranked in the Top 25 nationally. Among such schools are the Massachusetts Institute of Technology, Cornell University, the University of Michigan at Ann Arbor, the University of California at Berkeley and the University of Texas at Austin.

Bridging from Junior College to a Four-Year University

Today many students begin their post-secondary education at Junior Colleges – and later transfer to four-year academic institutions. In keeping with this growing trend, Army ROTC offers a Summer training program and two-year scholarships to accommodate such students.

Education Opportunities for Army Officers

As an Army Officer the learning never stops. Army ROTC graduates are members of a profession that offers education opportunities at every level. Specific examples of these opportunities include:

- A world-class professional development program that includes degree-granting opportunities.
- Civilian graduate school programs, including opportunities for one to two-year sabbaticals to study at civilian institutions.

Career Opportunities

There is a wide range of professional development opportunities for those who choose Army ROTC. These options can include:

- Service full-time in the Active Army or part-time in the Army Reserve or National Guard.
- Attendance at a Graduate School.
- Choice of duty assignment upon graduation.
- Ability to select from among the Army's diverse career options including:
 - Transportation and Logistics
 - Human Resource Management
 - Finance
 - Nursing
 - Engineering
 - Cyber Electromagnetic
 - Military Intelligence
 - Infantry
 - Law Enforcement



Profession of Arms: The U.S. Army Officer

An Officer is a person appointed by the President of the United States to serve in a position of special trust in America's Army. By virtue of their education, specialized training and the values they uphold, these men and women are granted authority that far exceeds that of all others who serve in uniform. This select group of professionals must selflessly carry out the responsibilities of safeguarding our freedom in protecting and advancing our national interests.

In performance of that duty, they are entrusted with the lives and safety of our nation's most precious resource -- the men and women who have volunteered to serve in the U.S. Army.



Army Officers are responsible for leading and training enlisted Soldiers, planning missions, and organizing the internal and external affairs of the Army.

Benefits and Compensation

Upon earning an Officer's commission, Army ROTC graduates enjoy many benefits often not available to their contemporaries.

Examples include:

- A highly competitive salary and benefits package.
- Worldwide travel opportunities and interesting duty assignments.
- 100% paid medical, dental, and vision insurance programs.
- Generous life insurance program.
- 30 days of annual paid vacation.
- Education benefits that may be transferrable to dependents.
- Career transition assistance for reentry to civilian life.
- World-class family services.
- Development of leadership skills that are highly coveted in the private sector.
- Respect and appreciation of the Nation for their service.

Salary and Supplemental Compensation

As an Officer, graduates of Army ROTC enjoy a generous salary package. The financial compensation they are eligible to receive at various points in their career is summarized in the following chart:

Army Office Rank	Years of Service	Annual Pay*
Lieutenant	2	\$46,000
Captain	6	\$65,000
Major	16	\$88,000
Lt. Colonel	20	\$102,000
Colonel	24	\$122,000

***NOTE:** In addition to their salary, Army Officers are eligible to receive a tax-free allowance to defray housing costs that can exceed \$1000 per month, depending on housing costs in the area where they reside. They also enjoy health, vision and dental care coverage for them and their dependents. Comparable cost for such coverage in the civilian sector could easily exceed \$1000 per month.

Additional Benefits

Recognizing the importance of attracting the most talented young men and women possible to its ranks, the Army ROTC program has been empowered to offer additional incentives. These incentives ensure top quality scholar-athlete-leaders continue to enter the Army ROTC program and ultimately become Army Officers. Some of the incentives currently available include:

Critical Language Incentive Pay

The Critical Language Incentive Pay program was established in 2008 to encourage Cadets to enroll in a language course considered critical by the Secretary of the Army. These Cadets earn up to a \$3,000 bonus, paid upon successful completion of the program.

Culture Understanding and Language Proficiency Program

Cadets now receive an opportunity to compete for immersion programs in more than 40 countries. These opportunities expose them to everyday life in different cultures and intensify language study, which helps produce commissioned Officers who possess the right blend of language and cultural skills required to support global operations in the 21st Century.



Flexible Army ROTC Enrollment Options

Four-Year Program

Students in this program attend Army ROTC for four years as a set of elective courses offered in addition to regular college classes. This program allows Cadets more time to engage in the leadership skills development process that Army ROTC offers.

Two-Year Program – Four Options

Think of this as an accelerated path to becoming an Officer. Four options are available to students that meet one of the following set of qualifications:

- Completed junior college or community college with an Associate Degree or equivalent
- Entering a two-year postgraduate program
- Entering their junior year of college
- High school student planning to attend a Military Junior College (the Early Commission Program)

Students in the two-year program are required to attend the four-week Army ROTC Basic Camp at Fort Knox, Kentucky. Upon completion, they are eligible to enroll in the Advanced Camp. However, students who have completed Army Basic Combat Training are exempt from the requirement to complete Basic Camp.

Army ROTC for Previous Enlisted Service

The Army ROTC program provides a full range of opportunities for those with prior enlisted service in our Army to become Officers:

Green to Gold Active Duty Option: Allows Soldiers who have completed at least 2 years of active duty service, but less than 8 years of active federal service to receive their first baccalaureate or advanced degree while remaining on active duty. They receive full pay and allowances and must have no more than 2 years left to receive their degree.

Those enrolled in Army ROTC under this program do not receive scholarship funds, but will continue to receive their current Army pay and allowances while in the program (for a maximum of 24 consecutive months).

They are eligible to receive any Montgomery G.I. Bill/ Army College Fund (MGIB/ACF) or 9/11 Bill benefits they may have earned as a result of their enlisted service. Since those enrolled in Army ROTC under this program remain on active duty, they are eligible for assistance in moving their household goods.

They also continue to have eligibility for the full range of medical and other benefits provided to all those serving on active duty.

Green to Gold Scholarship Option: Allows Soldiers who will have completed a minimum of two years of active duty as of the date of discharge to be discharged early to pursue their bachelor's degree or graduate degree through two-, three-, or four-year scholarship options, depending on the anticipated length of time it will take them to graduate.

Green to Gold Non-Scholarship: Those Soldiers who already have earned at least two years of college academic credit may request to leave active duty for purpose of enrolling in Army ROTC. Upon attaining their degree and completion of all Army ROTC course requirements they are eligible to be commissioned.

Those enrolled in Army ROTC through the “Green to Gold” Non-Scholarship Option may also participate in the Simultaneous Membership Program (SMP). As SMPs, they also serve as members of either a drilling Army Reserve or National Guard unit. As such, they are entitled to receive pay as a Sergeant (E-5) in the Reserve Component. They also may be eligible for the tuition assistance programs offered through Reserve Component channels.

Those participating in the Green to Gold Non-Scholarship option are also eligible to receive:

- Payment of a tax-free monthly stipend (for up to ten months of each school year of their enrollment in the program).
- Salary for attendance at the Advanced Camp, normally attended between the junior and senior years of college.
- Any benefits earned as a result of their previous enlisted service through the Montgomery G.I. Bill/ Army College Fund or 9/11 Bill benefits.

Senior Military Colleges (SMC)

Army ROTC is available at six SMCs that help form the colleges' Corps of Cadets. These universities are steeped in tradition and offer students an organized military lifestyle, enhanced leadership training, superb training facilities, and the camaraderie and pride that come with wearing a uniform, and belonging to an elite organization. Given the increased training and leadership roles graduates of SMCs receive, they are assured active duty commissions upon recommendation of the Professor of Military Science. Cadets can also choose to commission into the Army Reserve or National Guard.

SMC Cadets participate in extracurricular activities such as athletics programs, rifle and drill teams, color guard, Ranger Company, and other activities across campus. SMCs also have many of their own training facilities to include: marksmanship ranges, obstacle courses, rappel towers and land navigation sites. The six SMCs are listed below.

- Norwich University, Northfield, Vermont
- The Citadel, Charleston, South Carolina
- Texas A&M, College Station, Texas
- University of North Georgia, Dahlonega, Georgia
- Virginia Military Institute, Lexington, Virginia
- Virginia Tech, Blacksburg, Virginia

Army ROTC Nursing Program

It's no secret that nurses are in demand around the world. With the advances in technology and medical care, people are living longer, thus increasing the need for caring, qualified and experienced nurses. Some experts are even suggesting that by the year 2022 there could be a shortage of nearly one million nurses.

The Army ROTC Nurse Program can help fill that gap by providing training and financial support to individuals interested in a nursing career. The program enhances leadership skills and critical thinking abilities of its participants while they continue their career studies.

Being an Army Nurse is one of the most rewarding careers imaginable. Army Nurses are Officers – and as such are highly respected professionals. They have the opportunity to assume leadership positions in a hospital setting far more quickly than those working in the private sector. They also have the personal satisfaction of caring for the men and women who defend our freedom.

Nursing Scholarships

Army ROTC offers qualified undergraduate nursing students two, three and four-year scholarships. These scholarships are merit-based and are awarded to those who possess a strong record of academic achievement and who demonstrate they have the potential to become leaders.

Nurse Summer Training Program

Army ROTC Nurse Cadets have the opportunity for a 3-4 week internship assignment at Army hospitals throughout the United States and Germany. While participating in the program, Cadets are introduced to the Army Medical Department (AMEDD) and to the roles and responsibilities of an Army Nurse Corps Officer. Cadets gain hands-on experience under the guidance of an experienced Army nurse, allowing them to practice their clinical skills and become comfortable with developing their professional skills as a member of the U.S. Army Healthcare Team.

Clinical Nurse Transition Program

In October 2008, the Army Nurse Corps formally fielded the Clinical Nurse Transition Program (CNTP). Over 750 Army Nurses have graduated from the program since its inception. CNTP is designed to bridge the baccalaureate education and professional practice of the new graduate Army Nurse.

It consists of three phases: orientation, preceptorship and clinical immersion. All phases connect to foster critical thinking, communication, and deployment skills that will be needed for successful practice in overseas operations and the complex clinical challenges Army Nurses will encounter in their practice here in the U.S. Incorporated throughout the phases are didactic seminar, journal club, and research review with a focus on leadership, professional role development, and improvement of patient outcomes.

TRAINING LEADERS FOR LIFE



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Army Officer Career Fields

Upon becoming lieutenants, graduates of the Army ROTC program are selected to serve in one of the more than twenty Officer career fields. They assume their duties armed with the superb leadership and managerial skills that have long been the hallmark of the Army ROTC program. From the day they arrive at their first unit of assignment, they shoulder responsibilities that far exceed those routinely entrusted to those in the civilian sector of similar age.

This is a synopsis of each of the Officer career fields in which Army ROTC graduates may be found. Not all specialties are immediately available to those entering the Army through the ROTC program.



Adjutant General

The mission of the Adjutant General Corps is to help plan, operate, and manage military personnel activities. These include: personnel services, personnel strength management, personnel automation, band operations, and postal operations.



Air Defense Artillery

The Air Defense Artillery protects our forces and selected physical assets from aerial attack, missile attack and surveillance. Service in this branch calls for extensive expertise in handling the highly specialized air defense weapons systems in use within a Combined Arms environment.



Armor

Armor Officers are responsible for tank and cavalry/forward reconnaissance operations on the battlefield. The three subcomponents of the Armor branch (Armored Cavalry, Air Cavalry and Armor) provide the Army with what many consider to be its most powerful reconnaissance and offensive forces.



Aviation

An Officer within the Aviation Branch is first an expert aviator, but is also responsible for the coordination of all Aviation operations including maintenance, control tower operations and tactical field missions. From providing quick strike and long-range target engagement during combat operations to transporting troops and supplies, Army Aviation Officers play a critical role.



Chemical

The Chemical Corps provides expertise in chemical, biological, radiological and nuclear (CBRN) warfare matters. It also has responsibility for a wide variety of research, development and logistical functions relating to CBRN systems and combat development.



Civil Affairs

The Civil Affairs' mission is to support the commander's relationship with the civil authorities and civilian populace in foreign areas in which our forces operate. Most of those serving in this branch of the Army are members of the Army Reserve.



Corps of Engineers

The Corps of Engineers is one of the most diversified branches of the Army. It is a key member of the Combined Arms Team, and its activities encompass military engineering, civil works, and all related planning, organization, training, supply and maintenance activities.



Cyber Electromagnetic

Officers in the Cyber Electromagnetic Branch are responsible for conducting full spectrum Army cyberspace operations that ensure U.S. and Allied freedom of action in cyberspace; yet denying the same to our adversaries.



Field Artillery

The Army's Field Artillery Branch is responsible for neutralizing or suppressing the enemy by cannon, rocket, and missile fire. As such, it plays the central role in the integration of all fire support assets in Combined Arms Operations.



Finance Corps

The Army's Finance Corps is responsible for sustaining operations through purchasing, and acquiring supplies and services. Officers in the Finance Corps make sure commercial vendors are paid, contractual payments are met, and Soldiers are promptly paid.



Infantry

The Infantry is charged with a key mission – to close with the enemy by fire and maneuver, to destroy or capture him, and to repel his assault by fire, close combat, and counter-attack. The modern Infantryman may fight on foot, or go into action by parachute, helicopter, assault boat or the armored Bradley Fighting Vehicle.



Judge Advocate General

As attorneys, Officers assigned to the Judge Advocate General Corps handle the legal affairs of the Army, and conduct necessary criminal prosecutions. They advise commanders on all matters associated with the Uniform Code of Military Justice, as well as financial claims involving Army personnel and units.



Medical Services Corps

The Medical Service Corps provides scientists and trained specialists in the various fields allied to medicine. Additionally, they provide Officers that are technically qualified in the areas of administration, supply, environmental sciences and related endeavors.



Military Intelligence

This branch of the Army focuses on cryptology, signals intelligence, imagery intelligence, human intelligence, and counter-intelligence activities. Among its other activities are electronic warfare, operations security, interrogation of enemy prisoners, and surveillance of enemy activities.



Military Police

Those in the Military Police Corps provide key law enforcement functions for our Army. In times of armed conflict, they perform area security functions as well as enemy prisoner of war confinement activities and resettlement functions.



Nurse Corps

Army Nurses contribute immensely to the effort to provide high-quality, easily accessible, and cost-effective healthcare to Soldiers and their families. They work in the various clinical specialties, serve in hospitals with units in the field, and in staff positions throughout our Army.



Ordnance Corps

Ordnance Officers ensure weapons systems, vehicles and equipment are available - and operating properly. They also oversee the development, testing, fielding, handling, storage, and disposal of all types of Army munitions.



Quartermaster Corps

Quartermaster Officers make sure equipment, materials and systems are available and functioning for missions. As such, they provide supply support for Soldiers and units in both field and garrison settings.



Signal Corps

Signal Corps Officers lend expertise to the critical aspects of planning, installing, integrating, operating, and maintaining the Army's voice, data and information systems, services and resources. They employ the latest communications and automation technology to support requirements extending from the White House to the farthest foxhole on the battlefield.



Transportation Corps

Officers serving in the Transportation Corps are experts in the systems, vehicles, and procedures used in moving troops and supplies for the Army. They play an integral role in the logistical planning process for every overseas deployment of our military forces.



Army Reserve Opportunities

Those who successfully complete the Army ROTC program can request to become Officers in the Army Reserve. This allows them to pursue a career in the private sector of the economy – while simultaneously serving as an Officer in defense of our nation.

The Army Reserve is one of the primary reasons the U.S. Army is regarded as the most powerful and sophisticated military force in the world. Soldiers in the Army Reserve provide the specialized manpower, brainpower, and skills the country needs — when our country needs it. Over the last century, Army Reserve Soldiers have repeatedly answered the call, and proven the value of citizens serving in the Army Reserve by lending their valuable skills to achieve national goals.

Many college students and professionals are Soldiers in the Army Reserve. In uniform, they contribute to our national security. In their civilian careers, they contribute skills learned and strengthened to reinforce their success.

Eligible students may receive the Guaranteed Reserve Forces Duty (GRFD) two-year scholarship, which pays full tuition or room and board. It opens the door for an ROTC Cadet to earn a degree, and serve in the Simultaneous Membership Program (SMP). SMP participants earn pay for each monthly drill, and cannot be federally mobilized until completion of their ROTC training and college degree.

You can find out more about the Army Reserve at www.goarmy.com/reserve. Additional information about GRFD scholarship opportunities may be found at www.goarmy.com/reserve/benefits/education.html.

Army National Guard

The Army National Guard is the oldest component of our Armed Forces, and has members in all 50 states, Guam, Puerto Rico, the Virgin Islands, and the District of Columbia. Those in the National Guard serve not only their country, but their states and local communities as well.

ROTC Cadets in the National Guard receive hands-on leadership training through the Simultaneous Membership Program (SMP). SMP participants earn pay for each monthly drill, and cannot be federally mobilized until completion of their ROTC training and college degree. Typical National Guard duty is one weekend drill per month, and two weeks of Summer training.

Members of the National Guard enjoy in-state tuition rates, and up to \$4500/year in Federal Tuition Assistance. Most states offer additional tuition assistance that pays up to the highest state school tuition rate. With a strong G.P.A., ROTC Cadets can earn three-year Dedicated Army National Guard Scholarships or two-year Guaranteed Reserve Forces Duty Scholarships. These scholarships provide full tuition at any school or up to \$10k/year for room and board, plus a \$1200/year book stipend.

Qualified Cadets also may be eligible for any benefits earned as a result of their previous enlisted service through the Montgomery G.I. Bill / Army College Fund (MGIB/ACF) or 911 Bill benefits, plus an additional \$350/month for participating in the Simultaneous Membership Program.

The Early Commissioning Program (ECP)

Those who attend one of the nation's Military Junior Colleges (MJC) can become Officers in the Reserve Component in two years through the ECP. It began in 1966 and plays a major role in Reserve Component Officer production. The program is a major financial incentive for students who receive their commissions early. They serve as Officers while still attending college, and gain service time for promotions and retirement. Those commissioned through the ECP must go on to complete a bachelor's degree within 36 months after commissioning.

Education Assistance Program (EAP) for MJC Cadets

The EAP is available to all MJC Cadets who have commissioned, and are now enrolled at a four-year college that has an ROTC program. EAP provides additional funding for completion of a baccalaureate degree for a maximum of two academic years. Cadets must apply for the EAP benefit during their last semester at an MJC. A one-year obligation is incurred for each year EAP is applied. Below are the five MJC students can attend.

- Wentworth Military Academy, Lexington, Missouri
- Valley Forge Military Academy, Wayne, Pennsylvania
- Marion Military Institute, Marion, Alabama
- New Mexico Military Institute, Roswell, New Mexico
- Georgia Military College, Milledgeville, Georgia

A PATH TO SUCCESS



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Army ROTC Top Line Message

Army ROTC provides the tools to promote success in life after college. Through our world-class leadership development curriculum, and nationally recognized collegiate partnership programs, Army ROTC will transform you into a leader that will succeed in life.

Army ROTC Top Three Messages

1. Army ROTC is the largest, most flexible leader development and Officer producing program in the nation.
2. Army ROTC recruits the best prospects available, and selects the best cadre available, to develop innovative, agile, and adaptive leaders.
3. Army ROTC teaches leadership and discipline, management techniques, cultural awareness, and problem solving -- skills that are valuable in both civilian and military careers.

Primary Themes and Supporting Talking Points

- Senior Army ROTC Locations:
 - Army ROTC programs are available at more than 1,000 college and universities, to include the nation's top colleges and Ivy League institutions.

- Regardless of geography, family, and employment circumstances, Army ROTC allows students to align their personal goals and interests with their ROTC experience.
- Educational Opportunities
 - Army ROTC gives an average of \$250 million in scholarships annually, more than any other military service or public organization.
 - Military life and college are not mutually exclusive. Army ROTC allows you to fully experience college and military life simultaneously.
 - Army ROTC helps students focus on the future instead of how they will pay for education.
 - Army ROTC offers students options and opportunities: scholarship potential, valuable leadership experience, and unmatched vocational options – skills and experiences that are highly regarded in both military and civilian sectors.
 - Army ROTC students are able to network and learn with other high-achievers on campus.
 - No cap on tuition! If a student is accepted, and qualifies for an Army ROTC scholarship, the Army will pay full tuition.

- Gain Experience

- Army ROTC provides students with priceless mentorship and leadership development opportunities and training, which are essential to success in a military or civilian career path.
- Regardless of background, service as an Army Officer provides leadership development, and long-term career advancement to allow students to rise above their peers.
- Through Army ROTC, students will gain mental, emotional, and physical strength; strength to be an effective part of a team and strength to lead.
- Army ROTC leadership training and experience, coupled with a degree, gives students a competitive edge over their peers.

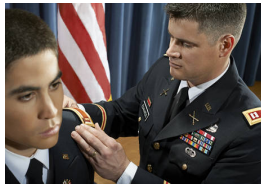
- Immediate Career

- Army ROTC students have the option to serve full-time on active duty or part-time in the Army Reserve or National Guard after commissioning.
- Army ROTC gives students the opportunity for a bright future in a military or civilian career through our leadership training and education opportunities.

- Army Reserve Component Officers are able to leverage their leadership training in the civilian sector, and reap the benefits of serving in the military as a Citizen-Soldier.
- Starting a career as an Officer provides immediate middle-management leadership opportunities, and salary that starts at \$46,000 a year plus benefits.
- Army senior leaders and civilian employers that work with Army ROTC graduates are delighted with their leadership ability, demonstration of values, adaptability, and intellectual foundation.
- Army ROTC's partnerships with organizations and businesses provide campus-based students the opportunity to participate in internships that lay the foundation for life after college.



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PATH TO SUCCESS

Army ROTC - Frequently Asked Questions

What is Army ROTC?

Q1: Is it an extension of the high school-level Junior ROTC program?

No. Army ROTC is a college elective for undergraduate and graduate students that provides unrivalled leadership and management training as well as the resilience to overcome, and succeed in any career field. Additionally, it offers merit-based scholarships that can pay the full cost of college tuition and fees. This gives deserving students access to valuable education opportunities that sets them up for future success in their career and life.

Q2: Is enrolling in Army ROTC the same as joining the Army?

No. Enrolling in Army ROTC is not joining the Army. ROTC Cadets are college students who are being trained and educated to become Army commissioned Officers – Army leaders.

Students enrolled in college ROTC programs must agree to serve as Officers in the Army after graduation in order to go through the entire program. Enrolling in the first two years of ROTC courses does NOT carry a service obligation unless the Cadet has also received an Army ROTC scholarship.

Science Technology Engineering and Mathematics (STEM)

Q3: What needs does the Army have for STEM majors?

The Army needs these men and women to remain on the cutting edge of innovation and technological advances. STEM majors tend to have the mental framework the Army needs in its leaders to break down and solve complex problems. The scenarios the Army will face in the future will involve increasingly complex and technologically sophisticated challenges, and Army leaders must be able to operate and thrive in such environments.

Army ROTC gives STEM students the leadership and management experience they need to expand their skill sets, and be able to lead in their chosen STEM fields -- not just work in them.

Q4: What STEM training, education, and career opportunities does the Army offer?

Army ROTC provides students opportunities to bolster their STEM training with even more advanced professional training both in the Army, and at civilian institutions of higher learning.

As Army Officers, they will be trained, and put in charge of important missions that could include intelligence analysis, surveillance and communications, laser and imaging technology, cyber warfare, and a multitude of engineering disciplines.

They could be in charge of maintaining the safety of water and construction sites in and around Army installations, involved with urban planning, infrastructure building, construction, environmental restoration and disaster response, and recovery projects in both the U.S. and abroad.

Army Officers never stop learning. The Army not only encourages advanced education in STEM fields, but often funds their graduate degrees.

ROTC Enrollment and Scholarship Opportunities

Q5: What kind of scholarships are available in Army ROTC?

Army ROTC offers two-, three-, and four-year scholarships which pay full tuition and fees including a separate allowance for books, and a monthly stipend of up to \$5,000 a year. Army ROTC scholarships are not retroactive, but can apply to students' current enrollment.

Q6: What good is Army ROTC for a career outside of the Army?

Army ROTC is one of the only college programs that teaches leadership. This training is invaluable for any career that involves leading, managing, and motivating people, and fostering teamwork. Army Officers are typically responsible for hundreds of Soldiers, and

millions of dollars in equipment. This kind of management experience is very attractive for civilian employers.

Q7: Why should I choose Army ROTC over a different military service's ROTC?

The Army offers a wider range of career opportunities, and are located in more places around the world than any other military service.

Academics and Lifestyle

Q8: Are all college majors compatible with Army ROTC?

Army ROTC Cadets can major in nearly all academic areas.

Q9: What are Army ROTC courses like? How will the class work help? Will ROTC classes interfere with other studies?

Army ROTC classes normally involve one elective class and one lab per semester. Although the classes involve hands-on fieldwork as well as classroom work, they are standard college classes that fit into a normal academic schedule. These courses can help students with personal and academic decision-making while giving them the tools to exercise leadership in college life.

Q10: How will being an Army ROTC Cadet in college affect daily life? Do Cadets experience normal college life and activities?

Army ROTC Cadets have the same lifestyles and academic schedules as any other college students. Some join fraternities and sororities. Many participate in varsity team and individual sports. They take part in community service projects. In addition, Cadets complete intensive Army ROTC leadership training courses that take place on Army installations during the Summer.

Q11: How does Army ROTC benefit a Cadet's academic and personal life?

Students enrolled in Army ROTC become part of that University's ROTC family. The ROTC staff and Cadets are the formal support network that provides personal mentorship to students, keeps them on track academically, and helps ensure their personal life supports their academic and long-term career goals. The ROTC program also provides a tutoring network to help students develop the skills and academic knowledge necessary to excel in their chosen major.

Army ROTC courses and personal mentorship allow students to develop the self-discipline, resiliency, and perseverance they will need to graduate, and succeed in life.

After Graduation

Q12: Can I go into the Army Reserve or National Guard instead of the Active Army?

Yes. Selected Cadets may choose to serve part-time in the Army Reserve or National Guard while pursuing full-time civilian careers.

Q13: What are the chances that I will be deployed?

Army missions and challenges are always changing, so there's no way to know in advance which specialties and units will be needed where. All Soldiers in the Active Army or Reserve Component face the possibility of deployment at some point during their careers. However, all Soldiers are fully trained, and proficient in the tasks and drills of their units. Officers are specifically trained to make the right decisions so their missions can be carried out safely and successfully.

Q14: What is the typical career path for an Army Officer? What career fields are available?

Army ROTC Cadets are commissioned as Army Second Lieutenants upon graduation. They then receive specialized training in their respective career fields. During their Army careers, they will receive regular professional development and training as they advance through the ranks, and will have many opportunities for advanced leadership positions and post-graduate education throughout their Army careers.

Army ROTC Online

Additional information about Army ROTC may be found at the following links:

- Army ROTC: www.goarmy.com/rotc
- Homepage: www.cadetcommand.army.mil
- Cadet Summer Training: www.futurearmyofficers.com
- Stories: www.army.mil/rotc
- Photos: www.flickr.com/photos/136737541@N05
- Videos: www.youtube.com/cadetcommandpao
- **Follow us at:**
 - LinkedIn: www.linkedin.com/company/u-s-army-cadet-command
 - Facebook: www.facebook.com/cadetcommand
 - Twitter: www.twitter.com/armyrotc

A complete listing of each academic institution that has an Army ROTC program available may be found at www.goarmy.com/rotc/find-schools.html. Here you can get a listing of academic institutions by state, district, commonwealth or territory within the U.S. You will also find contact information for the professor of military science, recruiting operations officer and other assigned Army ROTC cadre.

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