



University of Puerto Rico  
Mayagüez Campus  
Department of Human Resources  
PHONE: 787- 832-4040 Ext. 3159 FAX 787-831-1720



## JOB ANNOUNCEMENT

Announcement Number : 25-21  
Position Title : Assistant Professor  
Annual Salary : \$62,256.00  
Location of Position : University of Puerto Rico  
Mayaguez Campus  
Department of Biology  
Opening Date : May 9, 2025  
Closing Date : September 15, 2025

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### INTRODUCTION

The University of Puerto Rico, Mayagüez Campus is currently seeking candidates for an Assistant Professor of Microbiology or a related field. The UPRM Department of Biology offers Bachelor of Science degrees in Biology, Industrial Microbiology, and Pre-Medical Studies, as well as a Master of Science in Biology. The department consists of approximately 43 faculty and teaching/research staff, plus administrative staff, and approximately 1,100 undergraduate and 50 graduate students. Our institutional mission includes education, research, and service. To learn more about the Department of Biology, please visit <https://www.uprm.edu/biology>.

### MINIMUM REQUIREMENTS

Applicants for this tenure-track, Assistant Professor position must have a Ph.D. in Microbiology, or a related field, from an accredited institution by the date of hire. Applicants must demonstrate potential for excellence in teaching and research, as well as effective oral and written communication skills in Spanish or English. Bilingual candidates are preferred.

### JOB DESCRIPTION AND DUTIES

Candidates should be willing to teach undergraduate and graduate courses according to departmental needs including, but not limited to: General Microbiology, Industrial Microbiology, and Clinical Microbiology. It is expected that all faculty of the department teach general and introductory courses at some time. The successful applicant may be asked to design and develop new courses in the area of Microbiology, or adopt previously created courses that have not been offered recently.

Faculty responsibilities include: 1) teaching undergraduate and graduate courses, 2) coordination of teaching laboratories, 3) participation in faculty and departmental meetings, 4) active participation in departmental committees and initiatives, 5) the development a successful, externally funded research program in the area of Microbiology, and 6) maintaining an established research program. External funds, when obtained, will allow for eligibility of release time during the academic year to a maximum of half the teaching load (6 hr/crds out of a minimum of 12 per semester). Our Institutional mission is education, research, and service, and faculty are expected to publish and present research work in conferences and peer-reviewed journals, mentor undergraduate and graduate students, participate in faculty committees, perform professional and community service, and collaborate with Institutional activities.

### HOW TO APPLY

To apply, applicants must send a cover letter, their curriculum vitae, graduate and undergraduate transcripts, contact information for three persons who may be asked to provide references, and separate statements of research and teaching plans that address how their career plans fit within the context of the Caribbean, Puerto Rico, and the University of Puerto Rico. To receive full consideration, these must be submitted by September 15, 2025 to [director.biol@uprm.edu](mailto:director.biol@uprm.edu). The hiring of non-U. S. citizen or permanent

**25-21 Assistant Professor**

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resident applicants is conditional on both the position and the candidate meeting all eligibility criteria for obtaining an appropriate visa (such as H-1B). For further information, please contact:

**Dr. Benjamin W. van Ee**  
**Department of Biology, School of Arts and Sciences**  
**[www.uprm.edu/biology](http://www.uprm.edu/biology)**  
**Phone (787) 832-4040 ext. 3837**  
**Email: [director.biol@uprm.edu](mailto:director.biol@uprm.edu)**

SUBMITTED BY: \_\_\_\_\_

  
Jesús Manuel Acevedo, MBA  
Director

Among the benefits offered by the University of Puerto Rico are: medical plan, savings and investment plan of the University of Puerto Rico, sick leave, and maternity and paternity leave.

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