



University of Puerto Rico Mayagüez Campus Department of Human Resources PHONE: 787- 832-4040 Ext. 3159 FAX 787-831-1720

JOB ANNOUNCEMENT

Announcement Number : 22-19

Position Title : Assistant Professor

Annual Salary : \$62,256.00

Location of Position : University of Puerto Rico

Mayaguez Campus

College of Business Administration

Opening Date : September 14, 2022

Closing Date : November 14, 2022

INTRODUCTION

The University of Puerto Rico at Mayagüez is currently searching for applicants to teach accounting (financial, managerial, or information systems accounting).

MINIMUM REQUIREMENTS

The successful candidate must:

- Possess one of the following options:
 - Preferable a Ph.D. or DBA from a university accredited by Association to Advance Collegiate Schools of Business (AACSB), Accreditation Council for Business Schools and Programs (ACBSP), or equivalent accredited university.
 - Ph.D. or DBA in Accounting or a closely related field with a *Certified Public Accountant* (CPA) license (Students ABD "*All but dissertation*" students may be considered at the rank of Instructor with the commitment to obtain the doctorate before the end of the first year of appointment).
 - Ph.D. or DBA in Business Administration and a Master in Accounting with a *Certified Public Accountant* (CPA) license (Students ABD "*All but dissertation*" students may be considered at the rank of Instructor with the commitment to obtain the doctorate before the end of the first year of appointment).
 - We will also consider a *Latin Legum Magister* (LLM) in a business area (preferable in taxation) from an American Bar Association (ABA) accredited program and be a Certified Public Accountant (CPA).
- Have face-to-face and virtual teaching and research skills. It is considered an active scholarship and publication agenda in accounting or related fields.
- Be fluent in Spanish or English, preferably in both. If your native language is not Spanish, you must speak and write fluently in English, and at the end of the five-year probation period; you must be able to communicate effectively in Spanish.

Preferable requirements:

- Experience teaching accounting at the university level.
- Certifications in accounting (CPA preferred, CIA, or CMA).
- Professional experience in public or corporate accounting.
- Publications in accounting in quality peer-reviewed journals.

JOB DESCRIPTION AND DUTIES

Tenure-track position at the rank of Assistant Professor in Accounting. The candidate will teach accounting courses in various instructional formats (face-to-face, hybrid, and online), research, publish in accounting in quality peer-reviewed publications, and participate in college-related activities. Tenure-track candidates will have a regular academic load of 12 credits per semester. It will be distributed between teaching and research/publication in accounting. The successful candidate is expected to develop externally funded and nationally recognized research programs, be committed to excellence in accounting education at the undergraduate and graduate levels, and contribute to other initiatives. The Accreditation Council accredits the College of Business Administration for Business Schools and Programs (ACBSP). It is in the process of obtaining the Association to Advance Collegiate Schools of Business (AACSB). We encourage our professors to combine their regular workload between teaching and research.

HOW TO APPLY

Candidates interested in this position must submit a curriculum vitae; a letter of intent describing how your qualifications and experiences would contribute to institutional success through this position; unofficial transcripts of all university degrees; a research agenda with examples of research work and publications; teaching philosophy with supplemental material (teaching portfolio, sample syllabus, teaching evaluations); and a list of three (3) references in an online application in https://sites.google.com/uprm.edu/ademjobs. Candidates who pass the first evaluation will be asked for three (3) reference letters and official academic transcripts. Only complete applications will be evaluated. Contact email: recruitment.adem@uprm.edu. To learn more about the College of Business Administration at UPRM, please visit https://www.uprm.edu/adem/.

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SUBMITTED BY:

Madelyn Ríos Rivera, MBA

Director

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Some of the benefits that the University of Puerto Rico offers include: health plan, retirement, sick leave, and maternity and paternity leave.

WE ARE AN EQUAL OPPORTUNITY EMPLOYER -M/F/V/I