



AMMENDMENT TO JOB ANNOUNCEMENT

Announcement Number : 24-46

Position Title : Assistant Professor

Annual Salary : \$62,256.00

Location of Position : University of Puerto Rico
Mayaguez Campus
College of Business Administration

Opening Date : April 7, 2025

Closing Date : May 23-2025

INTRODUCTION

The University of Puerto Rico, Mayagüez Campus (UPRM), is seeking candidates to fill a faculty position in the Accounting Program. The selected faculty member must have a strong academic background and the ability to teach most courses in the program at both undergraduate and graduate levels. It is highly desirable that the candidate has expertise in one or more of the following areas: forensic accounting, data analytics from an accounting perspective, computerized accounting systems, auditing, cybersecurity, and artificial intelligence in accounting. The candidate is expected to conduct research and contribute to the accreditation efforts of the College of Business Administration (CBA) by developing a portfolio of publications in peer-reviewed journals relevant to the field.

MINIMUM REQUIREMENTS

The minimum qualifications for this position, in order of preference, are:

- PhD or DBA in Accounting.
- PhD or DBA in Business Administration, Information Systems, or a related field, with an MBA/MA/MS in Accounting.
- Ph.D. or DBA in Business Administration with an MBA/MA/MS in Accounting.
- Doctoral degree with an MBA/MA/MS in Accounting.

Degrees must be awarded by post-secondary institutions accredited by the U.S. Department of Education. For international institutions, candidates must provide evidence of degree equivalency to a U.S.-awarded degree along with their application. Preference will be given to applicants with academic degrees from universities accredited by the Association to Advance Collegiate Schools of Business (AACSB), the Accreditation Council for Business Schools and Programs (ACBSP), or the EFMD Quality Improvement System (EQUIS).

ABD (All But Dissertation) candidates will be considered for an Instructor rank with the corresponding salary, provided they commit to completing their doctoral degree before the end of their first year of employment. ABD status must not exceed two years at the time of hiring.

Candidates must demonstrate the competencies and knowledge necessary to teach a sufficient number of

PREFERRED ADDITIONAL QUALIFICATIONS

- A Certified Public Accountant (CPA) license is highly desirable.
- Professional certifications such as Certified Internal Auditor (CIA), Certified Management Accountant (CMA), Certified Fraud Accountant (CFA), or Certified Information Systems Auditor (CISA).
- Prior knowledge, either through academic studies or significant practical experience, in forensic accounting, data analytics from an accounting perspective, computerized accounting systems, auditing, cybersecurity, and artificial intelligence. Supporting evidence must be provided.
- A research and publication agenda in peer-reviewed journals related to accounting and

related fields. It is highly desirable that applicants already meet the Scholarly Academic (SA) and Doctorally Qualified (DQ) standards as defined by AACSB and ACBSP.

- Ability to secure external funding to support the research agenda of CBA and UPRM.
- Proficiency in both face-to-face and virtual teaching modalities.
- Satisfactory student teaching evaluations, with supporting evidence required.
- Proficiency in both Spanish and English. If Spanish is not the candidate's native language, they must demonstrate effective communication skills in Spanish by the end of their probationary appointment.

Professional experience in public or corporate accounting.

JOB DESCRIPTION AND DUTIES

This is a tenure-track faculty position at the rank of Assistant Professor, specializing in Accounting. The selected candidate must balance teaching, research, and service to the university and the broader community. Responsibilities include:

- Teaching accounting courses in various formats (in-person, hybrid, or online).
- Conducting research and publishing in high quality, peer-reviewed academic journals, following the publication guidelines of the College of Business Administration.
- Providing service to the College, Campus, and University System.

The selected candidate will have a regular academic workload equivalent to 12 credits per semester. They are expected to develop nationally recognized research programs funded by external sources, demonstrate commitment to excellence in undergraduate and graduate education, and contribute to institutional initiatives. The faculty member will actively support the accreditation efforts of the College of Business Administration, maintaining ACBSP accreditation and working toward achieving AACSB accreditation.

HOW TO APPLY

Interested individuals must submit the following:

- Curriculum vitae.
- Cover letter describing how their qualifications and experiences contribute to institutional success.
- Copies of academic transcripts for all degrees earned. Research agenda with examples of research work and publications.
- Teaching philosophy with supporting materials (teaching portfolio, sample syllabus, teaching evaluations).
- Contact information for three references.

Applications must be submitted to **decano.adem@upr.edu**. Only complete applications will be evaluated.

For more information about the College of Business Administration at UPRM, visit <https://www.uprm.edu/adem/>.

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SUBMITTED BY:  _____
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Director

Among the benefits offered by the University of Puerto Rico are: medical plan, savings and investment plan of the University of Puerto Rico, sick leave, and maternity and paternity leave.