



## RELEVANT PROFESSIONAL EXPERIENCE

Senior Policy Analyst	State of Texas, Select Committee on Higher Education	1986-1987
Dean of Students, Personnel Services Director of Counseling Special Assistant to the President	Texas Southmost Jr. College	1977-1986
Director of Vocational Technical Training	Ser Metro - Detroit	1976-1977

## II. TEACHING

### COURSES TAUGHT

Social Work 5322	Advanced Social Welfare Policy
Social Work 4310	Social Services to Minorities
Social Work 4355	Social Legislation
Social Work 3425	Social Work Practice II
Education 5311	Test and Measurements
Education 5335	Student Personnel Services
Education 5338	Community Colleges
Ed. Policy 6300	Higher Education Systems and Policy
Ed. 5341	Administration and Supervision

### GRADUATE THESES/DISSERTATION OR EXIT COMMITTEES

Member, Doctoral Committee for Guillermo Mancha, Education Administration, University of Texas-Austin, 2005

Member, Doctoral Committee for Stella Silva, Higher Education Administration, University of Texas-Austin, 2003

### FUNDED EXTERNAL TEACHING GRANTS AND CONTRACTS

Principal Investigator, *Caminos*, Middle School Academic Leadership Camp, Texas Pioneer Foundation, 2006-2007, \$220,000.

Principal Investigator, *Caminos*, Middle School Academic Leadership Camp, Greater Texas Foundation, 2004-2005, \$94,824.

Principal Investigator, *Caminos*, Middle School Academic Leadership Camp, Greater Texas Foundation, 2003-2004, \$99,984.

Principal Investigator, Texas Migrant Institute, Texas Education Agency, 2000-2003, **\$1,486,666.**

Co-Principal Investigator for an Assessment of E-Commerce Capacity of Hispanic Small Businesses," U.S. Department of Agriculture, Fall 2000, **\$50,000.**

Principal Investigator, Children of the Colonias Project, 1998-2000, W. K. Kellogg Foundation **\$994,845.**

Principal Investigator, Central Texas Specialty Food Collaborative Initiative, 1997-1998, W. K. Kellogg Foundation, **\$50,000.**

Principal Investigator, Central Texas Specialty Food Collaborative Initiative, 1996-1997, Economic Development Administration, **\$25,000.**

Co-Investigator, Hispanic Border Leadership Institute, 1996-2000, Arizona State University, Kellogg Foundation, **\$55,480.**

Tomás Rivera Mexican American Children's Book Award, 1995-1998, Hispanic Writers Collection Project, Texas State University, San Marcos, Anheuser-Busch Company, **\$21,000.**

Principal Investigator for an Endowment for Tomás Rivera Mexican American Children's Book Award, 1994-1997, Hispanic Writers Collection Project, Texas State University, San Marcos, Anheuser-Busch, **\$100,000.**

Principal Investigator, Kellogg National Leadership Fellowship, 1993-1996, \$75,000

Title III: Developing Institutions (Five-year grant), Texas Southmost College, 1983, U.S Department of Education, **\$3.5 million.**

Title IV: Special Services for the Disadvantaged (Three year grant), Texas Southmost College, 1981, U.S. Department of Education, **\$350,000.**

### **III.SCHOLARLY/CREATIVE**

#### **A. WORKS IN PRINT**

##### **Scholarly Monographs**

"Through Their Own Lenses." A monograph on the use of children's photography to illustrate the social conditions of colonia residents in Texas, Texas State University, San Marcos. March 2000.

## **Chapters in Books**

“Why Do We Value and Promote the Public Good?”, In Kenneth Gonzalez and Ray Padilla, forthcoming (2007) Latina/o Faculty Perspectives on Higher Education for the Public Good.

“Dichos y Refranes: The Transmission of Cultural Values and Beliefs,” with F.A. Villarruel and R.A. Viramontez. In Harriette McAdoo, Family Ethnicity: Strengths in Diversity, pp. 153-167, Sage Publications, 2nd Ed., 1998.

“Epi(dia)logue.” In R.V. Padilla & M. Montiel (1997), Critical Dialogues on Change in American Universities, pp. 238-240, Rowman & Littlefield Publishers, Inc. Boulder, CO, 1997.

“The Contrast between the Pathological Attributes and the Status Aspirations of Mexican American Youth.” In M. Montero Sieburth & F.A. Villarruel (Eds). (1997) Latino Adolescents Building Upon our diversity, pp. 107-130, New York: Garland Press.

## **Creative Documentaries**

Director, “Caminos,” a DVD-R documentary of at-risk middle school students, funded by the Greater Texas Foundation, 2004. ([www.latinograduate.net](http://www.latinograduate.net))

Executive Producer, “The Forgotten Americans,” a video documentary, funded by the Kellogg Foundation. Premiere at the Smithsonian Institution in March 2000 and shown nationwide on PBS in December 2000.

## **ARTICLES**

### **Refereed Journal Articles**

“Latina Immigrant Transnational Mothers: The Voices of Leaders” in Michael Connaughton, Suellen Rundquist (Editors), The American Village in a Global Setting: Proceedings from the Interdisciplinary Conference in Honor of the Contribution of Sinclair Lewis to Midwest and American Culture, St. Cloud State University, Spring 2007, Cambridge Scholars Press.

“The Forgotten Americans: A Voice for Colonia Residents,” Children, Youth and Environments, University of Colorado, Vol. 15, No. 1, Spring 2005, pp. 318-330.

“Where Leadership is Really Learned,” interview with J. Chahin and R. Rodriguez, Leader to Leader, No. 35, New York, Winter 2004, pp. 56-58.

“Digital Divide: Impact on Hispanic-Owned Small Businesses,” with C. Temponi. Journal of Small Business Strategy, Vol. 14, No. 2, pp. 1-19, Indiana University of Pennsylvania, Fall/Winter 2003.

“Las Colonias: Entre dos Mundos,” in J., Lerner, R.M., Schiamberg, L.B., & Anderson, P.M (Editors), Human Ecology: An Encyclopedia of Children, Families, Communities, and Environments, pp. 132-135, Santa Barbara, CA: ABC-Clio, August 2003.

“Latino Demographics and Education in the U.S. Southwest,” Voices of Mexico, CISAN-UNAM, pp. 79-84, Issue 64, Mexico City, July-September 2003.

“The Educational and Occupational Aspirations of Colonia Children,” Rio Bravo Journal, University of Texas-Pan American, New Series Vol. 1, No. 2, pp. 69-86, 2003.

“Reflections of a Migrant Farmworker”, Latino Studies Journal, Long Beach, NY, pp. 26-36, Fall 2000.

“Lessons Learned in the Development of Human Capital, Perspectivas Sociales/ Social Perspectives, Volume 3, Number 1, pp. 111-125, University of Texas at Austin, Austin, TX, Fall 1999.

“Mis Padres: What They Shared”, In Educational Horizons. Phi Lambda Theta, International Honor Society and Professional Association in Education, Volume 7, Number 3, pp. 120-121, Bloomington, IN., March 1998.

“Beyond the Myths: Paternal Values of Latino Fathers,” with F. Villarruel, Michigan Family Review, Special Issue on Fathers & Families in a Diverse and Changing World, Issue 1 of Volume 3. Michigan Council on Family Relations, pp. 17-30, November 1997.

“The Status of Hispanic Faculty in Texas Universities,” The Tomás Rivera Center Occasional Paper Series, Number 93-2, San Antonio, TX and Claremont, CA, June 1993.

### **Other Articles**

“Las Colonias” Newsletters, a publication of Texas State University, 1998-2000

“The Contrast between the Pathological Attributes and the Status Aspirations of Mexican American Youth,” Clearinghouse on Rural Education and Small Schools, ERIC, June 4, 1997.

“Addressing the Educational Needs of Hispanic Students in Our Schools,” Op-ed Austin American-Statesman, June 1995.

“Leadership, Diversity and the Campus Community.” Focus-W.K. Kellogg Foundation National Fellowship Program, Battle Creek, Michigan, May 1995.

“Hispanics in Higher Education: Trends in Participation,” ERIC Digest, West Virginia, March 1993.

“Transcript Analysis of 1985 Education and Arts and Science Graduates in Texas Universities, Select Committee Report on Higher Education, Austin, TX, Fall 1986. (Available at state archives)

“The Incubator Concept for Economic Development,” The South Texas Business Journal February 1985.

“The Educational and Occupational Aspirations of Hispanic Females,” ERIC Digest, UCLA, 1983.

‘A Marketing Model for Community Colleges,’ ERIC Digest, UCLA, 1981

## **ABSTRACTS**

“Latina Immigrant Transnational Mothers: The Voices of Leaders,” with R. Rodriguez, Sinclair Lewis, The American Village in a Global Setting: An Interdisciplinary Conference, St. Cloud State University, Abstract Accepted, October 6, 2005.

## **REPORTS**

"USDA: Assessment of the Procurement (E-Commerce) Readiness of Hispanic Small Businesses," with Cecilia Temponi, April 2001.

“HOSTS: Helping School Communities to Succeed: A National Qualitative Study of Six High Functioning HOSTS Sites,” with Blandina Cardenas, September 1999.

Texas Pepper Co-Op Feasibility Study on Pepper and Herb Production, Processing and Marketing. Small Business Incubator. Report submitted to Economic Development Administration (EDA), with Johan Gervais, July, 1998.

## **BOOK AND ARTICLE REVIEWS**

Lost Opportunities: The Reality of Latinos in the U.S. Criminal Justice System, NCLR, Washington, D.C., 2004.

“Apple Pie and Enchiladas: Latino Newcomers in the Rural Midwest,” University of Texas Press, Austin, Texas, March 2003.

“Identification and Recruitment of Migrant Students,” ERIC Clearinghouse on Rural Education and Small Schools, Charleston, WV, June 2002.

"Latinos in Post-secondary Education: Institutional Influences," ERIC Clearinghouse on Rural Education and Small Schools, Charleston, WV, May 2001.

“The Quest for Equity in Higher Education Towards New Paradigms in an Evolving Affirmative Action Era,” State University of New York Press, B. Lindsay and M. Justiz, Albany, New York, February 2000.

“Promoting Reading Among Mexican American Children,” ERIC Clearinghouse on Rural Education and Small Schools, Charleston, WV, December 1999.

“Migrant Students Attending College: Facilitating Their Success,” ERIC Clearinghouse on Rural Education and Small Schools, Charleston, WV, February 1998.

"Learning from Gangs: The Mexican American Experience," ERIC Clearinghouse on Rural Education and Small Schools, Charleston, WV, August 1996.

"Child Labor in Agriculture," ERIC Clearinghouse on Rural Education and Small Schools, Charleston, WV, July 1996.

“Mexican American Women: Schooling, Work, and Family,” ERIC Clearinghouse on Rural Education and Small Schools, Charleston, WV, March 19

## **B. WORKS NOT IN PRINT**

### **PAPERS PRESENTED AT PROFESSIONAL MEETINGS**

“Hispanics in Higher Education”, “Minority Serving Institutions: Leadership, Emerging Issues and Their Role in the Community, We the People, Hispanics in Higher Education, University of Michigan, May 11, 2005.

Larken Ethics Lecture, “Las Colonias, The Forgotten Americans,” The Ethical Implications for Leaders, Mount St. Mary’s College, Los Angeles, California, March 2, 2004.

Keynote, “El Poder y Proceso Legislativo Norte Americano,” National Institute for Legislative Research, Cuernavaca, Morelia, Mexico, March 21, 2003.

Clara Louise Myers Lectureship. "Forgotten Americans: from Colonias to the Midwest-Policy, Practice, Research and Education Implications," University of Missouri-, October 2001.

Keynote address. "Las Colonias Project", Association for Community Organization and Social Administration, Dallas, TX, March 2001.

“Fostering Resiliency: The Role of the School Social Worker,” 8<sup>th</sup> Annual Texas School Social Work Conference, University of Texas at Austin, School of Social Work, Austin, TX, February 4-6, 1999

Presentation, “Changing Demographics: A Case Study of the San Martin Public Schools," American Association on Higher Education, Atlanta, GA, March 1998.

Keynote Address, "Hispanic and Native American Cultures", Lyceum Event, Augusta State University, Augusta, GA, October 13, 1997.

Paper, "Reflections of a Migrant Farmworker," 1997 National Migrant Education Conference, Santa Fe, New Mexico, April 29, 1997.

Panel Presentation, "A Case Study of Faculty Recruitment," Conference on Expanding Minorities Opportunities, Arizona State University, Tempe, AZ, January 1995.

Presentation, "Institutional Models for Minority Faculty Recruitment and Retention: The Case of Four Texas Institutions," AAHE, National Conference on Higher Education, Chicago, IL, March 23-26, 1994.

"Creating More Champions for Cultural Diversity: What Have We Learned?" American Council on Education, 76<sup>th</sup> Annual Meeting, Washington, D.C., February 20-23, 1994.

"Institutional Models for Minority Faculty Recruitment and Retention: The Case of Four Texas Institutions," American Association for Higher Education, Chicago, IL, March 23-26, 1994.

#### **INVITED TALKS, LECTURES, PRESENTATIONS**

"Effective Strategies for Successful Admission to Graduate School," Rockefeller Brothers Fund Fellowship Program Summer Workshop, Chantilly, Virginia, August, 2005.

"Challenges of Latino Migrant Families Back to the Future," Annie E. Casey Foundation, Baltimore, Maryland, May 26, 2005.

"Engaging Hispanic Students," University of Texas-Permian Basin, April 13, 2005.

Panel Presentation, "InterAction Statewide Seminar: Higher Education and Latinos in the New Millennium, Intercultural Development Research Association, Austin, TX, February 2, 2005.

"The Border Colonias: Affordable Housing," Texas Department of Housing, Eagle Pass, Texas, October 2004.

Presentation, "Latino Demographics and Education in the U.S. Southwest," SHCC Foundation Salute to Latino Youth, Austin, TX, September 17, 2004.

Commencement Speaker, Texas A&M Kingsville, Kingsville, Texas, December 12, 2003

Introduction of President Vicente Fox on behalf of Mexican Communities in the Exterior, LBJ School of Public Affairs, University of Texas, Austin, November 6, 2003.

Presentation, "Change in a Creative Economy: Novelty, Variety, Customization," Workforce Network Training and Development Conference, San Antonio, TX, February 18, 2003.



Panel Presentation, "Taking the Next Steps: Television, Features and Media Art, 'How do we Train our Next Generation of Film Makers?'" National Association of Independent Producers, San Antonio, TX, November 2002.

*"La Demografía y Participación de Los Hispanos en la Educación,"* 13th Annual Chicano-Mexicano Conference, Universidad Autónoma de México, Mexico City, October 10, 2002.

Keynote address. "Creating Partnerships: Crossing Boundaries, Crossing Borders," Texas Society of Allied Health Professions, Edinburg, Texas, October 2001.

Keynote address. "Communities in Action Shaping the Future Today," Texas Department of Housing and Community Affairs Conference, San Antonio, Texas, August 2001.

Presentation, "The Forgotten Americans," Carmichael Theatre, Smithsonian Institute, Washington, D.C., March-April 2000.

Presentation, "Context of Change," ENLACE Orientation and Networking Conference, San Antonio, TX, February 10-11, 2000.

Presentation, "Phases of Leadership," 1998 MAES National Student Leadership Conference, Corpus Christi, TX, October 2, 1998.

Keynote Presentation, "I Believe I Can Fly," Upward Bound Program, Southwest Texas State University, San Marcos, Texas, July 3, 1998.

Presentation, "Micro Enterprise: A Planning Tool for Fighting Poverty," 1997 Latino Leadership Opportunity Program, University of Texas at Austin, June 27, 1997.

Keynote Address, "Reflections of a Migrant Farmworker," Montana Migrant Education State Conference, Billings, Montana, May 16, 1997.

Welcoming Speech, HEP/CAMP Educational Staff Development Conference, San Marcos, TX, August 24, 1995.

Presentation, Memorial Jr. High National Junior Honor Society Induction Ceremony, Eagle Pass, TX, April 20, 1995.

Presentation, Eagle Pass Chamber of Commerce Awards Banquet, Eagle Pass, TX, February 10, 1995.

Presentation, "Our Leadership Challenge: Shaping the Forces of Change," American Council on Education, Washington, D.C., February 20-23, 1994.

Presentation, Second Annual College Assistance Migrant Program Banquet, San Marcos, TX, April 28, 1993.

Presentation, "Successful Transition: Dissertation Completion and Faculty Placement," WICHE Minority Doctoral Scholars Program, Austin, TX, February 22, 1993.

## **CONSULTANCIES**

BEAMS (Building Engagement and Achievement in Minority Students)  
Literacy First Process  
University of Texas-Austin, College of Education External Review Group  
Kellogg Foundation  
Rockefeller Brothers Fund  
Rockefeller Foundation  
U.S. Department of Health and Human Services  
Annie B. Casey Foundation  
U.S. Office of Education

## **WORKSHOPS**

Workshop, "Migrant Program Integrated Planning and Decision Making," IDRA, San Antonio, TX, June 13, 2005.

Workshop, "Ethical Leadership in Social Work Practice," Christus Santa Rosa Health Care, San Antonio, Texas, March 26, 2003.

Presentation, "Curriculum to Enhance Viewing of *The Forgotten Americans*," Illinois Statewide Migrant Education Workshop, Lisle, IL, June 2002.

Workshop, "Leadership Retreat on Race Relations," Dallas School Board, Dallas, Texas, Department of Justice, August 1997.

## **D. FELLOWSHIPS, AWARDS, HONORS**

Mariel M. Muir, Excellence in Mentoring Award, Texas State University-San Marcos, 2005.

Exxon Mobil LULAC President's Circle of Excellence Award, Orlando, FL, June 19, 2003.

"Ohtli Award." Ministry of Foreign Affairs, Republic of Mexico. 2002. The Secretary of the Ministry of Exterior Relations of Mexico annually awards a U.S. citizen the Ohtli Award for their service and work with Mexicans and Mexican-Americans in the exterior.

Outstanding Latino in Higher Education, Creativity and Publications Award, Hispanic Caucus of the American Association of Higher Education, March 2001.

First Prize Award on Social Issues for PBS Documentary on "The Forgotten Americans," from the National Council on Family Relations (cited in Family Relations Interdisciplinary Journal of Applied Family Studies, January 2001, Vol. 50, No. 1.).

“Kenneth White Jr. High, Hispanic of the Year Award,” Kenneth White Jr. High School, Mission, TX., March 27, 1998. (Officially posted at Middle School)

Fundación Solidaridad Mexicano Americano Seminario de Actualización.  
Mexican Political Parties and Society, October 5-11, 1997.

W.K. Kellogg National Leadership Fellowship Program. Job training and economic development in Europe, the Pacific Rim, and Free Trade Countries in North America. 1993-96

Policy Research Scholar, The Tomás Rivera Center, a national institute for policy studies, Texas office, San Antonio, TX, 1989-92.

Rackham Graduate Fellowship, University of Michigan, 1974-7

#### **IV. SERVICE**

##### **University:**

Student Retention Analysis Council

Dean’s Council, Current

International Institute for Sustainable Water Resources, Current

University Student Mentor, Current

Member, Dean of Education Search Committee, 2004-2005

University Legislative Committee, 2004-2005

Chair, Dean College of Science Search Committee, 2004-2005

Strategic Planning Committees on Research, and Access and Equity, 2004

Committee on the Role of the Academic Department Chair/School Director, 2004

Committee on Scholarly, Creative and Grant Activity, 2003-2005

University Planning Committee, 2003-2004

Philosophy Dialogue at SWT, “The Demographic Implications of Diversity,” Fall 2002

University Council, 1995

ADA/504 Compliance and Steering Committee on Disabilities, 1990-2000

Leadership Internship Program Committee, Chair, 1990-1998

Legislative Core Group Committee, 1990-1997

Lawyer’s Assistant Program Advisory Board, 1990-1996

Staff Development Advisory Council, 1988-1994

Access and Equity University Committee, 1987-2005

Affirmative Action Committee, 1987-1996

##### **Departmental:**

Education Graduate Faculty

Social Work Faculty Advisor, 1988-2004

Master of Social Work Graduate Admissions Committee, Chair, 1998-2001

Mentor

### **Community:**

Board of Directors, El Buen Samaritano-Present  
Board of Director, Azteca Community Loan Fund, San Juan, Texas-Present  
Board of Directors, San Marcos Education Foundation, 2003-Present  
Guadalupe Cultural Arts Center, San Antonio. 2000-2002  
Member, Austin ISD Dropout Task Force, 1999-2000  
Austin Museum of Art, 1999  
Member, Multicultural Commission - San Marcos Consolidated Independent School District,  
1997  
Center for Health Policy Development, Inc., San Antonio, 1996  
Mentor, Owen Goodnight Junior High, 1996  
Member, Board of Directors, Capital Area Tech- Prep/School to Work Consortium, 1990-1992  
*Corpus Christi Caller-Times* Distinguished Teacher Program, 1990

### **Professional:**

Advisor, Annie E. Casey Foundation, Baltimore, Maryland, 2005  
Advisor, Building Engagement and Attainment for Minority Students (BEAMS) Project,  
American Association for Higher Education, Current  
Azteca Community Development Bank, Alamo, Texas, 2003-Present  
Kellogg Foundation National Minority Serving Institution Leadership Project – Evaluation  
Team, 2003-Present  
Rockefellers Brothers Fund for Master Teachers Advisory Board, 1996-Present  
Mexicans in the Exterior, Secretaria de Relaciones Exteriores, Republica de México, Chair of  
Central Texas Delegation, 2001-Present  
U.S. Mexico Solidarity Foundation, Mexico City, Past Vice Chair, 2001-Present  
Enlace - Kellogg Foundation Program Advisory Committee, 2000-2002  
Editorial Board, ERIC Clearinghouse on Rural Education and Small Schools, Charleston, WV,  
1996-2003  
Advisor, Next Generation Leadership, The Rockefeller Foundation, 2000  
Member, External Communications Advisory Committee, Hogg Foundation for Mental Health,  
1996  
Texas Guaranteed Student Loan Corporation, Vice Chair, appointed by Governor, confirmed by  
the Senate, 1991-1997

## **ORGANIZATIONS**

### **Honorary:**

Golden Key National Honor Society

### **Professional:**

AAHHE-Treasurer, Member of the Board  
AAHE Hispanic Caucus for Higher Education. Chair, 1991-97

American Association for Higher Education  
Hispanics in Philanthropy

**V. REFERENCES**

Dr. Ricardo Romo President	University of Texas at San Antonio One UTSA Circle San Antonio, Texas 78249-0601	(210) 458-4101 <a href="mailto:rromo@utsa.edu">rromo@utsa.edu</a>
Dr. Carlos Gutierrez Manager	Sandia National Laboratories P.O. Box 5800 Albuquerque, NM 87185-1415	505 248-2971 <a href="mailto:cgutie@sandia.gov">cgutie@sandia.gov</a>
Dr. Perry Moore Provost	Texas State University-San Marcos 601 University Drive San Marcos, Texas 78666	512 245-2205 <a href="mailto:pm19@txstate.edu">pm19@txstate.edu</a>
Dr. Betty Overton Provost	Spring Arbor University 106 East Main Street Spring Arbor, MI 49283	517 750-6357 <a href="mailto:boverton@arbor.edu">boverton@arbor.edu</a>
Dr. Denise Smart Dean	Texas State University-San Marcos McCoy College of Business 601 University Drive San Marcos, Texas 78666	512 245-2311 <a href="mailto:ds37@txstate.edu">ds37@txstate.edu</a>
Dr. Quint Thurman Chair	Texas State University-San Marcos Criminal Justice Department 601 University Drive San Marcos, Texas 78666	512 245-2174 <a href="mailto:qt10@txstate.edu">qt10@txstate.edu</a>